## **CITY OF SIOUX FALLS WAGES**

As of January 6, 2014

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE
ATTORNEY	ALLENSTEIN, KEITH E	ASST CITY ATTORNEY	\$ 90,168.00
ATTORNEY	BENGFORD, PAUL M	ASST CITY ATTORNEY	\$ 90,168.00
ATTORNEY	EIESLAND, GAIL D	DEPUTY CITY ATTORNEY	\$ 114,088.00
ATTORNEY	FOSTER, LUANN M	ADMINISTRATIVE ASST	\$ 22.97
ATTORNEY	GARRY, CAROL J	HUMAN RELATIONS TECH	\$ 27.82
ATTORNEY	HALL, MICHAEL M	RISK MANAGER	\$ 90,147.20
ATTORNEY	HANZEL, CARI S	PARALEGAL	\$ 30.62
ATTORNEY	LEONARD, KAREN A	DEPUTY CITY ATTORNEY	\$ 114,088.00
ATTORNEY	MORAN, COLLEEN M	ASST CITY ATTORNEY	\$ 90,168.00
ATTORNEY	PALMER, JAMIE L	LICENSING SPECIALIST	\$ 26.89
ATTORNEY	PFEIFLE, DAVID A	CITY ATTORNEY	\$ 131,331.20
ATTORNEY	ROCKWELL, KATHRYN A	LEGAL ASSISTANT	\$ 27.82
CITY COUNCIL	AGUILAR, SUSAN K	COUNCIL	\$ 17,784.00
CITY COUNCIL	ANDERSON, KENNETH N	COUNCIL	\$ 17,784.00
CITY COUNCIL	BIXLER, DAVID A	BUDGET ANALYST	\$ 67,267.20
CITY COUNCIL	DAVID, JAMES P	LEGISLATIVE/OPER MGR	\$ 80,516.80
CITY COUNCIL	ENTENMAN, JAMES L	COUNCIL	\$ 17,784.00
CITY COUNCIL	ERPENBACH, MICHELLE A	COUNCIL	\$ 17,784.00
CITY COUNCIL	HOGSTAD, LORIE A	CITY CLERK	\$ 70,491.20
CITY COUNCIL	IDEKER, CONNIE J	TEMP ADMIN SUPPORT	\$ 12.00
CITY COUNCIL	JAMISON, GREGORY A	COUNCIL	\$ 17,784.00
CITY COUNCIL	JORGENSEN, TAMARA	ASSISTANT CITY CLERK	\$ 27.82
CITY COUNCIL	KARSKY, DEAN E	COUNCIL	\$ 17,784.00
CITY COUNCIL	OKSOL, RICHARD F	INTERNAL AUDIT MGR	\$ 77,272.00
CITY COUNCIL	ROLFING, REX L	COUNCIL	\$ 17,784.00
CITY COUNCIL	SCHROEDER, KIMBERLY A	INTERNAL AUDITOR	\$ 26.29
CITY COUNCIL	STAGGERS, KERMIT L	COUNCIL	\$ 17,784.00
CITY COUNCIL	TUCKER, DENISE D	ASSISTANT CITY CLERK	\$ 25.72
ECONOMIC DEVELOPMENT	BENTAAS, JUSTIN J	TEMP SKILLED CRAFT	\$ 11.00
ECONOMIC DEVELOPMENT	FULLER, LISA A	ADMINISTRATIVE ASST	\$ 21.32
ECONOMIC DEVELOPMENT	KINSTAD, LESTER A	COMMUNITY DEV MGR	\$ 63,585.60
ECONOMIC DEVELOPMENT	O'NEIL, BRENT A	ECONOMIC DEV MANAGER	\$ 76,398.40
ECONOMIC DEVELOPMENT	POWERS, DUSTIN E	ECONOMIC DEV COORD	\$ 52,873.60
ECONOMIC DEVELOPMENT	ROACH, ADAM D	ECONOMIC DEV COORD	\$ 58,323.20
ECONOMIC DEVELOPMENT	SMITH, DARRIN L	DIR OF COMMUNITY DEV	\$ 129,958.40
FACILITIES MANAGEMENT	BALCER, MARK L	BLDG MAINT WORKER	\$ 20.45
FACILITIES MANAGEMENT	BERKNESS, ERIC M	BLDG MAINT WORKER	\$ 17.69
FACILITIES MANAGEMENT	BIERMAN, MATTHEW R	BLDG MAINT WORKER	\$ 15.24
FACILITIES MANAGEMENT	BOLDT, SIDNEY M	CUSTODIAL WORKER	\$ 13.89
FACILITIES MANAGEMENT	BONTJE, ELOISE L	TEMP ADMIN SUPPORT	\$ 10.00
FACILITIES MANAGEMENT	CROSS, DAVID L	TEMP SERVICE/MAINT	\$ 15.00
FACILITIES MANAGEMENT	ENGELBRETSON, EDDIE D	LEAD BLDG MAINT WRKR	\$ 17.78
FACILITIES MANAGEMENT	FAIR, SYLVIA J	CUSTODIAL WORKER	\$ 14.40
FACILITIES MANAGEMENT	GERRY, HOWARD E	LEAD BLDG MAINT WRKR	\$ 19.18

DEPARTMENT	DEPARTMENT EMPLOYEE NAME		ANNUAL SALARY OR HOURLY WAGE		
FACILITIES MANAGEMENT	HATZENBELLER, RICK E	POSITION TITLE CUSTODIAL WORKER	\$	14.40	
FACILITIES MANAGEMENT	HEDEEN, JOHN T	CUSTODIAL WORKER	\$	15.41	
FACILITIES MANAGEMENT	HOFF, MARVIN H	TEMP SERVICE/MAINT	\$	10.00	
FACILITIES MANAGEMENT	HOLLIDAY, CLIFTON C	CUSTODIAL WORKER	\$	14.88	
FACILITIES MANAGEMENT	JELKEN, ERIC V	FACILITIES MANAGER	\$	90,168.00	
FACILITIES MANAGEMENT	JENSEN, JEAN M	BLDG MAINT WORKER	\$	20.45	
FACILITIES MANAGEMENT	JONES, JOHN	BLDG MAINT WORKER	\$	17.69	
FACILITIES MANAGEMENT	LIGTENBERG, BARRY L	CUSTODIAL WORKER	\$	16.51	
FACILITIES MANAGEMENT	SECHSER, EDWARD M	CUSTODIAL WORKER	\$	15.41	
FACILITIES MANAGEMENT	VOSTAD, ROBIN L	CUSTODIAL WORKER	\$	15.41	
FACILITIES MANAGEMENT	WILLIAMS, JEREMY P	LEAD BLDG MAINT MECH	\$	22.25	
FACILITIES MANAGEMENT	WOOD, PATRICK L	CUSTODIAL SUPERVISOR	\$	53,892.80	
FACILITIES MANAGEMENT	WRIGHT, WILLIAM H	TEMP SERVICE/MAINT	\$	9.00	
	BODEN, ANN E	BUSINESS ANALYST	\$		
FINANCE	<del>-</del>	BUSINESS SPECIALIST		65,852.80	
FINANCE	CARMON, WALKER D		\$	20.57	
FINANCE	FOX, RUSSELL T	ACCOUNTANT	\$	25.28	
FINANCE	GRATZ, KENNETH J	BUSINESS ANALYST	\$	54,475.20	
FINANCE	HATCH, DUANE K	FINANCE MANAGER	\$	82,014.40	
FINANCE	HILLESTAD, ETHAN P	TEMP PARA-PROFESSION	\$	13.00	
FINANCE	HOECK, LINDA J	ACCOUNTING TECH	\$	23.89	
FINANCE	HRUBY, NATHANIEL A	TEMP PARA-PROFESSION	\$	11.00	
FINANCE	HUBER, THOMAS J	ASST DIR OF FINANCE	\$	114,088.00	
FINANCE	KASTEN, SANDRA K	TEMP PARA-PROFESSION	\$	15.00	
FINANCE	KASTEN, SANDRA K	PURCHASING ASSISTANT	\$	23.89	
FINANCE	KLEIN, BRIGETTA A	ACCOUNTANT	\$	28.58	
FINANCE	KONDA, TIMOTHY L	BUSINESS ANALYST	\$	71,614.40	
FINANCE	KUMLIEN, MARSHA K	ACCOUNTANT	\$	28.58	
FINANCE	MUNRO, RITA K	ACCOUNTING TECH	\$	23.89	
FINANCE	NELSON, SHANA M	BUSINESS ANALYST	\$	57,366.40	
FINANCE	OLSON, KEVIN L	ACCOUNTANT	\$	28.58	
FINANCE	PLUEGER, BECKI J	PURCHASING SPECIALIS	\$	20.57	
FINANCE	ROSKENS, VAN L	TEMP PARA-PROFESSION	\$	15.00	
FINANCE	RUST, SCOTT J	PURCHASING MANAGER	\$	75,836.80	
FINANCE	SCHERBRING, KARA L	BUSINESS ANALYST	\$	54,475.20	
FINANCE	STUESSI, KRISTA K	BUSINESS ANALYST	\$	65,852.80	
FINANCE	TABORDA, DAWN T	ACCOUNTANT	\$	25.28	
FINANCE	TURBAK, TRACY D	DIRECTOR OF FINANCE	\$	145,870.40	
FINANCE	ULLOM, SUSAN M	PURCHASING ASSISTANT	\$	23.89	
FINANCE	UNDERBERG, ABIGAIL E	TEMP PARA-PROFESSION	\$	11.00	
FINANCE	WHITLOCK, JENNIFER L	BUSINESS ANALYST	\$	57,366.40	
FINANCE	WIEBE, DAWN N	ACCOUNTING TECH	\$	23.89	
FINANCE	ZERR, JANELLE M	FINANCE MANAGER	\$	78,956.80	
FIRE	ACKERMAN, MICHAEL J	BLDG MAINT WORKER	\$	17.69	
FIRE	ALBERICO, STEPHEN P	FIRE INSP CIVILIAN	\$	60,091.20	
FIRE	ALVEY, JON R	FIREFIGHTER	\$	46,675.20	
FIRE	ANDERSON, SCOTT J	FIRE CAPTAIN UNIFORM	\$	66,504.36	
FIRE	BACKER, KURT K	FIREFIGHTER	\$	60,045.44	

DEPARTMENT	DEPARTMENT EMPLOYEE NAME BAIER, ANDREW E	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE		
FIRE		FIRE APPARATUS OPER	\$	55,419.00	
FIRE	BALZER, TODD M	FIREFIGHTER	\$	60,045.44	
FIRE	BARTZ, ERIC M	FIREFIGHTER	\$	48,906.26	
FIRE	BAUERS, MICHAEL D	FIRE APPARATUS OPER	\$	60,095.88	
FIRE	BECKMAN, COLE D	EMERG VEH TECH CERT	\$	24.66	
FIRE	BIVENS, ANTHONY A	FIREFIGHTER	\$	51,167.48	
FIRE	BODEN, ANDREW B	FIREFIGHTER	\$	48,906.26	
FIRE	BOE, TRENT S	FIRE CAPTAIN UNIFORM	\$	66,504.36	
FIRE	BOSLER, WILLIAM L	FIREFIGHTER	\$	51,167.48	
FIRE	BRUNETTE, STEVEN A	FIRE BATTALION CHIEF	\$	89,481.60	
FIRE	BUKOVICH, MARK A	FIRE BATTALION CHIEF	\$	89,481.60	
FIRE		FIREFIGHTER	\$	53,285.18	
FIRE	BURDICK, GUY K BUTTON, JON D	FIRE CAPTAIN UNIFORM	\$	73,733.66	
FIRE		FIRE CAPTAIN UNIFORM	\$	-	
	CAYEN CARAL			68,831.36	
FIRE	CAVEN, SARA L	TECHNICAL CLERK	\$	15.84	
FIRE	CHRISTENSEN, ROBERT A	FIRE APPARATUS OPER	\$	64,900.94	
FIRE	CHRISTIAANSEN, BRIAN P	FIRE CAPTAIN UNIFORM	\$	68,831.36	
FIRE	CHRISTIE, JEFFREY J	FIREFIGHTER	\$	51,167.48	
FIRE	CLARK, DENNIS G	FIRE PROTECT ENG/PE	\$	66,872.00	
FIRE	CLAUSON, MICHAEL J	FIRE CAPTAIN UNIFORM	\$	73,154.64	
FIRE	CORY, JOHNATHAN R	FIREFIGHTER	\$	48,906.26	
FIRE	COX, DARIN T	FIREFIGHTER	\$	51,167.48	
FIRE	COX, RYAN P	FIRE APPARATUS OPER	\$	55,419.00	
FIRE	DANIELS, JOHN A	FIRE INSP UNIFORM	\$	72,883.20	
FIRE	DAVIS, KEVIN G	FIRE CAPTAIN UNIFORM	\$	73,733.66	
FIRE	DAVIS, RYAN D	FIREFIGHTER	\$	53,285.18	
FIRE	DEBOER, CLINTON M	FIRE APPARATUS OPER	\$	57,771.74	
FIRE	DECK, DARRYN D	FIREFIGHTER	\$	55,547.70	
FIRE	DIRKSEN, HARLAN D	FIRE APPARATUS OPER	\$	60,095.88	
FIRE	DONELAN, PATRICK M	FIRE CAPTAIN UNIFORM	\$	66,504.36	
FIRE	DOSE, SHAWN	FIRE CAPTAIN UNIFORM	\$	73,733.66	
FIRE	DOUGLAS, MATTHEW G	FIREFIGHTER	\$	51,167.48	
FIRE	DOWNS, RUSSELL W	FIRE INSP UNIFORM	\$	72,883.20	
FIRE	DUFFY, PATRICK B	FIRE APPARATUS OPER	\$	55,419.00	
FIRE	DULANEY, GARETT M	FIRE CAPTAIN UNIFORM	\$	66,504.36	
FIRE	DYKSTRA, ROBERT J	FIRE CAPTAIN UNIFORM	\$	66,504.36	
FIRE	EGGER, MARK S	FIRE CAPTAIN UNIFORM	\$	73,733.66	
FIRE	ENALLS, HARVEY N	FIREFIGHTER	\$	57,782.14	
FIRE	ENGDAHL, ERIC W	FIRE CAPTAIN UNIFORM	\$	73,733.66	
FIRE	ENSZ, KELLY H	FIRE APPARATUS OPER	\$	64,900.94	
FIRE	FARLAND, RANDY J	FIRE CAPTAIN UNIFORM	\$	73,733.66	
FIRE	FARSDALE, RYAN W	FIREFIGHTER	\$	51,167.48	
FIRE	FEDDERS, TIMOTHY J	FIREFIGHTER	\$	53,285.18	
FIRE	FESSLER, STEVEN C	FIRE BATTALION CHIEF	\$	89,481.60	
FIRE	FISCHER, WAYNE L	FIRE CAPTAIN UNIFORM	\$	73,733.66	
FIRE	FLUIT, NATHAN J	FIREFIGHTER	\$	51,167.48	
FIRE	FORD, JEB P	FIREFIGHTER	\$	60,045.44	

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE		
FIRE	FOSTER, ROCKY L	FIRE APPARATUS OPER	\$	57,771.74	
FIRE	FRICK, ADAM D	FIREFIGHTER	\$	48,906.26	
FIRE	FRIEDBAUER, CYNTHIA A	TECHNICAL CLERK	\$	18.32	
FIRE	GACKE, SCOTT R	FIRE CAPTAIN UNIFORM	\$	73,733.66	
FIRE	GALBREATH, SHANNON L	FIRE INSP UNIFORM	\$	64,958.40	
FIRE	GILMOUR, GARRET D	FIREFIGHTER	\$	57,782.14	
FIRE	GOODROAD, BRAD M	FIRE BATTALION CHIEF	\$	92,622.40	
FIRE	GORTMAKER, JOY J	FIRE RECORDS ANALYST	\$	55,681.60	
FIRE	GRAMLICK, MICHAEL C	FIRE CAPTAIN UNIFORM	\$	66,504.36	
FIRE	GREER, SHAWN L	FIREFIGHTER	\$	53,285.18	
FIRE	GROEN, JON A	FIRE DIVISION CHIEF	\$	103,854.40	
FIRE	GROEN, JOSHUA A	FIREFIGHTER	\$	44,414.76	
FIRE	GROGAN, KELLY M	FIRE CAPTAIN UNIFORM	\$	81,107.00	
FIRE	HAIAR, JAMES E	FIRE CAPTAIN UNIFORM	\$	73,733.66	
FIRE	HALLSTROM, ALLEN L	FIRE CAPTAIN UNIFORM	\$	71,240.52	
FIRE	HARTMANN, DANIEL P	EMERG VEH TECH CERT	\$	28.96	
FIRE	HAVLOVIC, MICHAEL R	FIRE APPARATUS OPER	\$	64,900.94	
FIRE	HELM, JEFFERY A	FIRE DIVISION CHIEF	\$	100,568.00	
FIRE	HERRBOLDT, KENT L	FIRE APPARATUS OPER	\$	57,771.74	
FIRE	HILL, JEREMY J	FIREFIGHTER	\$	44,414.76	
FIRE	HILL, ROBERT J	FIRE CAPTAIN UNIFORM	\$	73,733.66	
FIRE	HILSENROTH, DONALD A	FIREFIGHTER	\$	55,547.70	
FIRE	HOEKMAN, TIMOTHY L	FIREFIGHTER	\$	48,906.26	
FIRE	HOFER, CHRISTOPHER J	FIREFIGHTER	\$	53,285.18	
FIRE	IRSFELD, CHRISTOPHER P	FIRE CAPTAIN UNIFORM	\$	66,504.36	
FIRE	ISAAK, MICHAEL A	FIRE APPARATUS OPER	\$	55,419.00	
FIRE	JENSEN, DAVID M	FIREFIGHTER	\$	53,285.18	
FIRE	JOHNSON, CURTIS J	FIREFIGHTER	\$	53,285.18	
FIRE	KIRCHER, DAVID A	FIREFIGHTER	\$	51,167.48	
FIRE	KOLDA, KYLE C	FIREFIGHTER	\$	44,414.76	
FIRE	KOOLMO, GRAHAM K	FIREFIGHTER	\$	46,675.20	
FIRE	KOOPMAN, MICHAEL G	FIRE CAPTAIN UNIFORM	\$	71,240.52	
FIRE	KRINGSTAD, BRIAN A	FIREFIGHTER	\$	53,285.18	
FIRE	KURVINK, NICHOLAS J	FIREFIGHTER	\$	46,675.20	
FIRE	LACEY, WILLIAM G	FIREFIGHTER	\$	51,167.48	
FIRE	LANGENFELD, LUKE W	FIREFIGHTER	\$	53,285.18	
FIRE	LANIER, DEAN H	FIRE MARSHAL - CIV	\$	100,568.00	
FIRE	LIMESAND, RYAN L	FIRE APPARATUS OPER	\$	57,771.74	
FIRE	LOWE, TODD J	FIRE CAPTAIN UNIFORM	\$	71,240.52	
FIRE	LUEBKE, DUSTIN V	FIREFIGHTER	\$	53,285.18	
FIRE	LUTHER, NICHOLAS L	FIRE CAPTAIN UNIFORM	\$	68,831.36	
FIRE	MAAG, BARRY D	FIRE INSP CIVILIAN	\$	62,524.80	
FIRE	MARCH, DANIEL C	FIRE APPARATUS OPER	\$	62,450.18	
FIRE	MARKLEY, ERIC E	FIREFIGHTER	\$	51,167.48	
FIRE	MARSH, AMY J	FIRE/EMS ED CIV	\$	27.71	
FIRE	MARTENS, JEFF L	FIRE APPARATUS OPER	\$	64,900.94	
FIRE	MARZOLF, JASON J	FIREFIGHTER 40	\$	58,613.88	

FIRE MATTHEWS, DENNIS W TEMP SKILLED CRAFT \$ FIRE MATTSON, STEVEN C FIRE APPARATUS OPER \$ FIRE MCAREAVEY, MATTHEW S FIRE CAPTAIN UNIFORM \$ FIRE MCGUIRE, KEVIN A FIREFIGHTER \$ FIRE MCKENNEY, WADE A FIRE APPARATUS OPER \$ FIRE MCMANIGAL, JASON J FIREFIGHTER \$ FIRE MCNAMARA, BILL A FIRE APPARATUS OPER \$ FIRE MEDEMA, DOUGLAS P FIRE APPARATUS OPER \$ FIRE MEIER, MICHAEL L FIREFIGHTER \$ FIRE MENAGE, SCOTT D FIRE APPARATUS OPER \$ FIRE METTE, DOUGLAS H FIRE APPARATUS OPER \$ FIRE METTE, DOUGLAS H FIRE APPARATUS OPER \$ FIRE MILKE, BRIAN A FIRE CAPTAIN UNIFORM \$ FIRE MILLER, RANDY R FIRE CAPTAIN UNIFORM \$ FIRE MORTENSEN, BO A FIRE APPARATUS OPER \$ FIRE MULLER, WADE E FIRE CAPTAIN UNIFORM \$ FIRE MULLER, WADE E FIRE CAPTAIN UNIFORM \$ FIRE MULPH, WADE E FIRE CAPTAIN UNIFORM \$ FIRE NEEB, LINDA K TECHNICAL CLERK \$ FIRE NEEB, LINDA K TECHNICAL CLERK \$ FIRE NEES, JARUD H FIRE CAPTAIN UNIFORM \$ FIRE NEES, JARUD H FIRE CAPTAIN UNIFORM \$ FIRE NEESEN, TERRY L FIRE APPARATUS OPER \$ FIRE NELSEN, TERRY L FIRE APPARATUS OPER \$ FIRE NUSBAUM, ADAM R FIREFIGHTER \$ FIRE NUSBAUM, ADAM R FIREFIGHTER \$ FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, BRADLEY R FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIREFIGHTER \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIREFIGHTER \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIREFIGHTER \$ FIRE OLSON, MICHAEL M FIREFI	0URLY WAGE 15.50 62,450.18 68,831.36
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FIRE MCAREAVEY, MATTHEW S FIRE CAPTAIN UNIFORM \$ FIRE MCGUIRE, KEVIN A FIREFIGHTER \$ FIRE MCKENNEY, WADE A FIRE APPARATUS OPER \$ FIRE MCMANIGAL, JASON J FIREFIGHTER \$ FIRE MCMANIGAL, JASON J FIREFIGHTER \$ FIRE MCMANARA, BILL A FIRE APPARATUS OPER \$ FIRE MEDEMA, DOUGLAS P FIRE MELER, MICHAEL L FIREFIGHTER \$ FIRE MENAGE, SCOTT D FIRE APPARATUS OPER \$ FIRE METTE, DOUGLAS H FIRE APPARATUS OPER \$ FIRE MILLER, RANDY R FIRE MILLER, RANDY R FIRE MORTENSEN, BO A FIRE APPARATUS OPER \$ FIRE MULDER, WADE E FIRE MULDER, WADE E FIRE MULDER, WADE E FIRE NEEB, LINDA K FIRE NEEB, LINDA K FIRE NEES, JARUD H FIRE APPARATUS OPER \$ FIRE NEESH, TIMOTHY T FIRE APPARATUS OPER \$ FIRE NUSBAUM, ADAM R FIRE APPARATUS OPER \$ FIRE NUSBAUM, ADAM R FIRE APPARATUS OPER \$ FIRE NUSBAUM, ADAM R FIRE APPARATUS OPER \$ FIRE OLSON, ANTHONY D FIRE FIRE APPARATUS OPER \$ FIRE OLSON, ANTHONY D FIRE FIRE APPARATUS OPER \$ FIRE OLSON, BRADLEY R FIRE OLSON, BRADLEY R FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIRE PASZKIEWICZ, PHILLIP R FIRE APPARATUS OPER \$ FIRE ORTH, CONLEY A FIRE FIREFIGHTER \$ FIRE ORTH, CONLEY A FIRE FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIR	·
FIRE MCGUIRE, KEVIN A FIREFIGHTER \$ FIRE MCKENNEY, WADE A FIRE APPARATUS OPER \$ FIRE MCMANIGAL, JASON J FIREFIGHTER \$ FIRE MCNAMARA, BILL A FIRE APPARATUS OPER \$ FIRE MEDEMA, DOUGLAS P FIRE APPARATUS OPER \$ FIRE MEIER, MICHAEL L FIREFIGHTER \$ FIRE MENAGE, SCOTT D FIRE APPARATUS OPER \$ FIRE METTE, DOUGLAS H FIRE APPARATUS OPER \$ FIRE MIELKE, BRIAN A FIRE CAPTAIN UNIFORM \$ FIRE MILLER, RANDY R FIRE CAPTAIN UNIFORM \$ FIRE MORTENSEN, BO A FIRE APPARATUS OPER \$ FIRE MULDER, WADE E FIRE CAPTAIN UNIFORM \$ FIRE MURPHY, MICHAEL K FIREFIGHTER \$ FIRE NEEB, LINDA K TECHNICAL CLERK \$ FIRE NEEB, LINDA K TECHNICAL CLERK \$ FIRE NEESS, JARUD H FIRE CAPTAIN UNIFORM \$ FIRE NEESEN, TERRY L FIRE APPARATUS OPER \$ FIRE NUGTEREN, TIMOTHY T FIRE APPARATUS OPER \$ FIRE NUGTEREN, TIMOTHY T FIRE APPARATUS OPER \$ FIRE O'HARA, TODD M FIREFIGHTER \$ FIRE O'HARA, TODD M FIRE APPARATUS OPER \$ FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE ORTH APPARATUS OPER \$	
FIRE MCKENNEY, WADE A FIRE APPARATUS OPER \$ FIRE MCMANIGAL, JASON J FIREFIGHTER \$ FIRE MCNAMARA, BILL A FIRE APPARATUS OPER \$ FIRE MEDEMA, DOUGLAS P FIRE APPARATUS OPER \$ FIRE MEIER, MICHAEL L FIREFIGHTER \$ FIRE MENAGE, SCOTT D FIRE APPARATUS OPER \$ FIRE METTE, DOUGLAS H FIRE APPARATUS OPER \$ FIRE MIELKE, BRIAN A FIRE CAPTAIN UNIFORM \$ FIRE MILLER, RANDY R FIRE CAPTAIN UNIFORM \$ FIRE MORTENSEN, BO A FIRE APPARATUS OPER \$ FIRE MULDER, WADE E FIRE CAPTAIN UNIFORM \$ FIRE MURPHY, MICHAEL K FIREFIGHTER \$ FIRE NEBB, LINDA K TECHNICAL CLERK \$ FIRE NEBS, JARUD H FIRE CAPTAIN UNIFORM \$ FIRE NELSEN, TERRY L FIRE APPARATUS OPER \$ FIRE NUGTEREN, TIMOTHY T FIRE APPARATUS OPER \$ FIRE NUSBAUM, ADAM R FIREFIGHTER \$ FIRE O'HARA, TODD M FIRE APPARATUS OPER \$ FIRE OLSON, ANTHONY D FIRE APPARATUS OPER \$ FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE OPETERSEN, DAVID C FIRE APPARATUS OPER \$	53,285.18
FIRE MCMANIGAL, JASON J FIREFIGHTER \$ FIRE MCNAMARA, BILL A FIRE APPARATUS OPER \$ FIRE MEDEMA, DOUGLAS P FIRE APPARATUS OPER \$ FIRE MEIR, MICHAEL L FIREFIGHTER \$ FIRE MENAGE, SCOTT D FIRE APPARATUS OPER \$ FIRE METTE, DOUGLAS H FIRE APPARATUS OPER \$ FIRE MIELKE, BRIAN A FIRE CAPTAIN UNIFORM \$ FIRE MILLER, RANDY R FIRE CAPTAIN UNIFORM \$ FIRE MORTENSEN, BO A FIRE APPARATUS OPER \$ FIRE MULDER, WADE E FIRE CAPTAIN UNIFORM \$ FIRE MURPHY, MICHAEL K FIREFIGHTER \$ FIRE NEEB, LINDA K TECHNICAL CLERK \$ FIRE NEESE, JARUD H FIRE CAPTAIN UNIFORM \$ FIRE NEESEN, TERRY L FIRE APPARATUS OPER \$ FIRE NUGSEREN, TIMOTHY T FIRE APPARATUS OPER \$ FIRE OUSDN, ANTHONY D FIREFIGHTER \$ FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIREFIGHTER \$	64,900.94
FIRE MCNAMARA, BILL A FIRE APPARATUS OPER \$ FIRE MEDEMA, DOUGLAS P FIRE APPARATUS OPER \$ FIRE MEIER, MICHAEL L FIREFIGHTER \$ FIRE MENAGE, SCOTT D FIRE APPARATUS OPER \$ FIRE METTE, DOUGLAS H FIRE APPARATUS OPER \$ FIRE MIELKE, BRIAN A FIRE CAPTAIN UNIFORM \$ FIRE MILLER, RANDY R FIRE CAPTAIN UNIFORM \$ FIRE MORTENSEN, BO A FIRE APPARATUS OPER \$ FIRE MULDER, WADE E FIRE CAPTAIN UNIFORM \$ FIRE MULDER, WADE E FIRE CAPTAIN UNIFORM \$ FIRE MURPHY, MICHAEL K FIREFIGHTER \$ FIRE NEEB, LINDA K TECHNICAL CLERK \$ FIRE NEISES, JARUD H FIRE CAPTAIN UNIFORM \$ FIRE NEISEN, TERRY L FIRE APPARATUS OPER \$ FIRE NUGTEREN, TIMOTHY T FIRE APPARATUS OPER \$ FIRE NUGTEREN, TIMOTHY T FIRE APPARATUS OPER \$ FIRE O'HARA, TODD M FIREFIGHTER \$ FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIRE APPARATUS OPER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE ORTH APPARATUS OPER \$	51,167.48
FIRE MEDEMA, DOUGLAS P FIRE APPARATUS OPER  FIRE MEIER, MICHAEL L FIREFIGHTER  FIRE MENAGE, SCOTT D FIRE APPARATUS OPER  FIRE METTE, DOUGLAS H FIRE APPARATUS OPER  FIRE MIELKE, BRIAN A FIRE CAPTAIN UNIFORM  FIRE MORTENSEN, BO A FIRE APPARATUS OPER  FIRE MULDER, WADE E FIRE MULDER, WADE E FIRE MURPHY, MICHAEL K FIRE NEEB, LINDA K FIRE NEEB, LINDA K FIRE NEEB, LINDA K FIRE NEES, JARUD H FIRE CAPTAIN UNIFORM  FIRE NESES, JARUD H FIRE APPARATUS OPER  FIRE NESEN, TERRY L FIRE APPARATUS OPER  FIRE NUGTEREN, TIMOTHY T FIRE APPARATUS OPER  FIRE NUSBAUM, ADAM R FIREFIGHTER  FIRE O'HARA, TODD M FIRE APPARATUS OPER  FIRE OLSON, ANTHONY D FIREFIGHTER  S FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM  FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM  FIRE OLSON, MICHAEL M FIREFIGHTER  S FIRE OLSON, MICHAEL M FIREFIGHTER  FIRE ORTH, CONLEY A FIREFIGHTER  FIRE ORTH, CONLEY A FIREFIGHTER  S FIRE ORTH, CONLEY A FIREFIGHTER  S FIRE PASZKIEWICZ, PHILLIP R FIRE APPARATUS OPER  \$ FIRE PASZKIEWICZ, PHILLIP R FIRE APPARATUS OPER  \$ FIRE PASZKIEWICZ, PHILLIP R FIRE APPARATUS OPER  \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER  \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER  \$ FIRE APPARATUS OPER  \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER  \$ FIREFIGHTER  \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER  \$ FIREFIGHTER	64,900.94
FIRE MEIER, MICHAEL L FIREFIGHTER \$ FIRE MENAGE, SCOTT D FIRE APPARATUS OPER \$ FIRE METTE, DOUGLAS H FIRE APPARATUS OPER \$ FIRE MIELKE, BRIAN A FIRE CAPTAIN UNIFORM \$ FIRE MILLER, RANDY R FIRE CAPTAIN UNIFORM \$ FIRE MORTENSEN, BO A FIRE APPARATUS OPER \$ FIRE MULDER, WADE E FIRE CAPTAIN UNIFORM \$ FIRE MURPHY, MICHAEL K FIREFIGHTER \$ FIRE NEEB, LINDA K TECHNICAL CLERK \$ FIRE NEISES, JARUD H FIRE CAPTAIN UNIFORM \$ FIRE NELSEN, TERRY L FIRE APPARATUS OPER \$ FIRE NUGTEREN, TIMOTHY T FIRE APPARATUS OPER \$ FIRE NUSBAUM, ADAM R FIREFIGHTER \$ FIRE O'HARA, TODD M FIRE APPARATUS OPER \$ FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIRE APPARATUS OPER \$	55,419.00
FIRE MENAGE, SCOTT D FIRE APPARATUS OPER \$ FIRE METTE, DOUGLAS H FIRE APPARATUS OPER \$ FIRE MIELKE, BRIAN A FIRE CAPTAIN UNIFORM \$ FIRE MILLER, RANDY R FIRE CAPTAIN UNIFORM \$ FIRE MORTENSEN, BO A FIRE APPARATUS OPER \$ FIRE MULDER, WADE E FIRE CAPTAIN UNIFORM \$ FIRE MULDER, WADE E FIRE CAPTAIN UNIFORM \$ FIRE MURPHY, MICHAEL K FIREFIGHTER \$ FIRE NEEB, LINDA K TECHNICAL CLERK \$ FIRE NEISES, JARUD H FIRE CAPTAIN UNIFORM \$ FIRE NELSEN, TERRY L FIRE APPARATUS OPER \$ FIRE NUGTEREN, TIMOTHY T FIRE APPARATUS OPER \$ FIRE NUSBAUM, ADAM R FIREFIGHTER \$ FIRE O'HARA, TODD M FIRE APPARATUS OPER \$ FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIRE APPARATUS OPER \$	55,547.70
FIRE METTE, DOUGLAS H FIRE APPARATUS OPER \$ FIRE MIELKE, BRIAN A FIRE CAPTAIN UNIFORM \$ FIRE MILLER, RANDY R FIRE CAPTAIN UNIFORM \$ FIRE MORTENSEN, BO A FIRE APPARATUS OPER \$ FIRE MULDER, WADE E FIRE CAPTAIN UNIFORM \$ FIRE MURPHY, MICHAEL K FIREFIGHTER \$ FIRE NEEB, LINDA K TECHNICAL CLERK \$ FIRE NEISES, JARUD H FIRE CAPTAIN UNIFORM \$ FIRE NELSEN, TERRY L FIRE APPARATUS OPER \$ FIRE NUGTEREN, TIMOTHY T FIRE APPARATUS OPER \$ FIRE NUSBAUM, ADAM R FIREFIGHTER \$ FIRE O'HARA, TODD M FIRE APPARATUS OPER \$ FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIREFIGHTER \$	60,095.88
FIRE MILLER, BRIAN A FIRE CAPTAIN UNIFORM \$ FIRE MILLER, RANDY R FIRE CAPTAIN UNIFORM \$ FIRE MORTENSEN, BO A FIRE APPARATUS OPER \$ FIRE MULDER, WADE E FIRE CAPTAIN UNIFORM \$ FIRE MURPHY, MICHAEL K FIREFIGHTER \$ FIRE NEEB, LINDA K TECHNICAL CLERK \$ FIRE NEISES, JARUD H FIRE CAPTAIN UNIFORM \$ FIRE NELSEN, TERRY L FIRE APPARATUS OPER \$ FIRE NUGTEREN, TIMOTHY T FIRE APPARATUS OPER \$ FIRE NUSBAUM, ADAM R FIREFIGHTER \$ FIRE O'HARA, TODD M FIRE APPARATUS OPER \$ FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIRE APPARATUS OPER \$	64,900.94
FIRE MILLER, RANDY R FIRE CAPTAIN UNIFORM \$ FIRE MORTENSEN, BO A FIRE APPARATUS OPER \$ FIRE MULDER, WADE E FIRE CAPTAIN UNIFORM \$ FIRE MURPHY, MICHAEL K FIREFIGHTER \$ FIRE NEEB, LINDA K TECHNICAL CLERK \$ FIRE NEISES, JARUD H FIRE CAPTAIN UNIFORM \$ FIRE NELSEN, TERRY L FIRE APPARATUS OPER \$ FIRE NUGTEREN, TIMOTHY T FIRE APPARATUS OPER \$ FIRE NUSBAUM, ADAM R FIREFIGHTER \$ FIRE O'HARA, TODD M FIRE APPARATUS OPER \$ FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIRE APPARATUS OPER \$	73,733.66
FIRE MORTENSEN, BO A FIRE APPARATUS OPER \$ FIRE MULDER, WADE E FIRE CAPTAIN UNIFORM \$ FIRE MURPHY, MICHAEL K FIREFIGHTER \$ FIRE NEEB, LINDA K TECHNICAL CLERK \$ FIRE NEISES, JARUD H FIRE CAPTAIN UNIFORM \$ FIRE NELSEN, TERRY L FIRE APPARATUS OPER \$ FIRE NUGTEREN, TIMOTHY T FIRE APPARATUS OPER \$ FIRE NUSBAUM, ADAM R FIREFIGHTER \$ FIRE O'HARA, TODD M FIRE APPARATUS OPER \$ FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIRE APPARATUS OPER \$	73,733.66
FIRE MULDER, WADE E FIRE CAPTAIN UNIFORM \$ FIRE MURPHY, MICHAEL K FIREFIGHTER \$ FIRE NEEB, LINDA K TECHNICAL CLERK \$ FIRE NEISES, JARUD H FIRE CAPTAIN UNIFORM \$ FIRE NELSEN, TERRY L FIRE APPARATUS OPER \$ FIRE NUGTEREN, TIMOTHY T FIRE APPARATUS OPER \$ FIRE NUSBAUM, ADAM R FIREFIGHTER \$ FIRE O'HARA, TODD M FIRE APPARATUS OPER \$ FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIRE APPARATUS OPER \$	57,771.74
FIRE MURPHY, MICHAEL K FIREFIGHTER \$ FIRE NEISES, LINDA K TECHNICAL CLERK \$ FIRE NEISES, JARUD H FIRE CAPTAIN UNIFORM \$ FIRE NELSEN, TERRY L FIRE APPARATUS OPER \$ FIRE NUGTEREN, TIMOTHY T FIRE APPARATUS OPER \$ FIRE NUSBAUM, ADAM R FIREFIGHTER \$ FIRE O'HARA, TODD M FIRE APPARATUS OPER \$ FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIRE APPARATUS OPER \$	68,831.36
FIRE NEEB, LINDA K FIRE NEISES, JARUD H FIRE CAPTAIN UNIFORM  FIRE NELSEN, TERRY L FIRE APPARATUS OPER FIRE NUGTEREN, TIMOTHY T FIRE APPARATUS OPER  FIRE NUSBAUM, ADAM R FIREFIGHTER  FIRE O'HARA, TODD M FIRE APPARATUS OPER  FIRE OLSON, ANTHONY D FIREFIGHTER  FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM  FIRE FIRE OLSON, MICHAEL M FIREFIGHTER  FIRE FIRE ORTH, CONLEY A FIREFIGHTER  \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER  \$ FIRE APPARATUS OPER  \$ FIREFIGHTER  \$ FIREFIG	53,285.18
FIRE NEISES, JARUD H FIRE CAPTAIN UNIFORM \$ FIRE NELSEN, TERRY L FIRE APPARATUS OPER \$ FIRE NUGTEREN, TIMOTHY T FIRE APPARATUS OPER \$ FIRE NUSBAUM, ADAM R FIREFIGHTER \$ FIRE O'HARA, TODD M FIRE APPARATUS OPER \$ FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIRE APPARATUS OPER \$	18.32
FIRE NELSEN, TERRY L FIRE APPARATUS OPER \$ FIRE NUGTEREN, TIMOTHY T FIRE APPARATUS OPER \$ FIRE NUSBAUM, ADAM R FIREFIGHTER \$ FIRE O'HARA, TODD M FIRE APPARATUS OPER \$ FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIRE APPARATUS OPER \$	66,504.36
FIRE NUGTEREN, TIMOTHY T FIRE APPARATUS OPER \$ FIRE NUSBAUM, ADAM R FIREFIGHTER \$ FIRE O'HARA, TODD M FIRE APPARATUS OPER \$ FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIRE APPARATUS OPER \$	60,095.88
FIRE NUSBAUM, ADAM R FIREFIGHTER \$ FIRE O'HARA, TODD M FIRE APPARATUS OPER \$ FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIRE APPARATUS OPER \$	60,095.88
FIRE O'HARA, TODD M FIRE APPARATUS OPER \$ FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIRE APPARATUS OPER \$	46,675.20
FIRE OLSON, ANTHONY D FIREFIGHTER \$ FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIRE APPARATUS OPER \$	64,900.94
FIRE OLSON, BRADLEY R FIRE CAPTAIN UNIFORM \$ FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIRE APPARATUS OPER \$	55,547.70
FIRE OLSON, MICHAEL M FIREFIGHTER \$ FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIRE APPARATUS OPER \$	68,831.36
FIRE ORTH, CONLEY A FIREFIGHTER \$ FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIRE APPARATUS OPER \$	46,675.20
FIRE PASZKIEWICZ, PHILLIP R FIREFIGHTER \$ FIRE PETERSEN, DAVID C FIRE APPARATUS OPER \$	51,167.48
FIRE PETERSEN, DAVID C FIRE APPARATUS OPER \$	48,906.26
	60,095.88
FIRE PETERSON, BRADLEY C FIREFIGHTER \$	51,167.48
FIRE PETERSON, BRADLET C TIMETIGHTER \$	55,419.00
FIRE POWERS, JAMES M FIRE CAPTAIN UNIFORM \$	73,733.66
FIRE RANDBY, JON M FIREFIGHTER \$	53,285.18
FIRE RANGEL, KIRK A FIREFIGHTER \$	53,285.18
FIRE RAUK, RYAN R FIREFIGHTER \$	53,285.18
FIRE REEL, THOMAS M FIREFIGHTER \$	55,547.70
FIRE RENSCH, RUSS J FIREFIGHTER \$	60,045.44
FIRE RIDGE, JOHN W FIRE APPARATUS OPER \$	60,095.88
FIRE RIELAND, SCOTT J FIREFIGHTER \$	51,167.48
FIRE RUML, NATHAN J FIRE CAPTAIN UNIFORM \$	68,831.36
FIRE SCANDIN, TROY W FIRE CAPTAIN UNIFORM \$	
FIRE SCHERBRING, CHRISTOPHER J FIREFIGHTER \$	71,240.52 51,167.48
FIRE SCHERBRING, CHRISTOPHER J FIREFIGHTER \$	71,240.52
FIRE SCHMIDT, MICHAEL T FIRE INSP UNIFORM \$	62,524.80
	66,504.36
FIRE SCHNETTER, TROY M FIRE APPARATUS OPER \$ FIRE SCHONS, TIMOTHY P FIREFIGHTER \$	57,771.74
FIRE SCHULTZ, CARLA D ADMINISTRATIVE ASST \$	55,547.70

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE		
FIRE	SETEN, JOHN N	FIRE APPARATUS OPER	\$	64,900.94	
FIRE	SIDERAS, JAMES L	FIRE CHIEF	\$	124,696.00	
FIRE	SKILES, DANIEL J	FIREFIGHTER	\$	53,285.18	
FIRE	SKOGLUND, CHRISTOPHER E	FIRE APPARATUS OPER	\$	55,419.00	
FIRE	SKUZA, RICHARD T	FIRE APPARATUS OPER	\$	64,900.94	
FIRE	SMALL, ROBERT D	FIREFIGHTER	\$	53,285.18	
FIRE	SMITH, CHARLES G	FIRE CAPTAIN UNIFORM	\$	68,831.36	
FIRE	SMITH, JOSHUA D	FIRE CAPTAIN UNIFORM	\$	66,504.36	
FIRE	SMITH, REGAN J	EMERGENCY MANAGER	\$	90,147.20	
FIRE	SONA, KEVIN S	FIRE CAPTAIN UNIFORM	\$	68,831.36	
FIRE	· ·		\$	·	
	STRASSER, NATHAN L	FIREFIGHTER		51,167.48	
FIRE FIRE	STRATMEYER, PAUL G	FIRE APPARATUS OPER	\$	64,900.94	
	STROM, REED L	FIRE APPARATUS OPER	\$	62,450.18	
FIRE	SUNDE, DAVID R	FIRE APPARATUS OPER	\$	64,900.94	
FIRE	SWARTZ, DOUGLAS L	FIRE APPARATUS OPER	\$	64,900.94	
FIRE	TALLEY, DAVID C	FIRE CAPTAIN UNIFORM	\$	71,240.52	
FIRE	THIER, MICHAEL W	FIRE APPARATUS OPER	\$	60,095.88	
FIRE	THOM, TRAVIS W	FIRE BATTALION CHIEF	\$	89,481.60	
FIRE	TITUS, JAY M	FIRE BATTALION CHIEF	\$	92,622.40	
FIRE	TJEERDSMA, TYLER J	FIREFIGHTER	\$	51,167.48	
FIRE	TOP, MICHAEL A	F BAT CH/ENF&INV CIV	\$	89,481.60	
FIRE	TRACY, BENJAMIN C	FIREFIGHTER	\$	44,414.76	
FIRE	VAN BEEK, RACHEL L	FIREFIGHTER	\$	46,675.20	
FIRE	VAN EGDOM, EDWARD H	FIRE BATTALION CHIEF	\$	89,481.60	
FIRE	VAN EKEREN, JOEL R	FIRE APPARATUS OPER	\$	71,391.06	
FIRE	VAN GUNDY, BROOK M	FIREFIGHTER	\$	55,547.70	
FIRE	VANBEEK, JASON L	FIREFIGHTER	\$	57,782.14	
FIRE	VANDEN TOP, MATTHEW L	FIREFIGHTER	\$	46,675.20	
FIRE	VANRIESEN, GRANT A	FIRE CAPTAIN UNIFORM	\$	68,831.36	
FIRE	VANZEE, JEFFREY S	FIREFIGHTER	\$	55,547.70	
FIRE	VOSBURG, BRADLEY A	FIRE APPARATUS OPER	\$	60,095.88	
FIRE	VOSBURG, CODY L	FIREFIGHTER	\$	44,414.76	
FIRE	VOSBURG, ROBERT D	FIRE CAPTAIN UNIFORM	\$	71,240.52	
FIRE	VOTH, KRISTIAN S	FIREFIGHTER	\$	57,782.14	
FIRE	WAGNER, DANIEL D	FIREFIGHTER	\$	51,167.48	
FIRE	WAGNER, JOHN B	FIRE INSP UNIFORM	\$	70,158.40	
FIRE	WALL, ANDREW L	FIREFIGHTER	\$	46,675.20	
FIRE	WALLACE, DAVID M	FIREFIGHTER	\$	51,167.48	
FIRE	WARD, KENDALL J	FIRE CAPTAIN UNIFORM	\$	68,831.36	
FIRE	WARREN, PATRICK E	FIRE DIVISION CHIEF	\$	103,854.40	
FIRE	WEBER, SHANNON M	FIREFIGHTER	\$	57,782.14	
FIRE	WELBIG, TIMOTHY A	FIRE APPARATUS OPER	\$	64,900.94	
FIRE	WENTZ, RUSSELL N	FIREFIGHTER	\$	55,547.70	
FIRE	WILLERT, TRAVIS L	FIREFIGHTER	\$	53,285.18	
FIRE	WILLIS, TERRY M	FIREFIGHTER	\$	48,906.26	
FIRE	WILSON, MICHAEL N	FIREFIGHTER	\$	51,167.48	
FIRE	WOLD, RANDY R	FIREFIGHTER	\$	57,782.14	

DEPARTMENT	DEPARTMENT EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE		
FLEET	AHL, PATRICK J	PARTS WORKER	\$	20.45	
FLEET	BOBELDYK, CYNTHIA S	TECHNICAL CLERK	\$	17.03	
FLEET	BOYSEN, MITCHELL R	MECHANIC	\$	18.96	
FLEET	BROWN, DANIEL R	MECHANIC	\$	24.01	
FLEET	BURSELL, ROGER L	TEMP SERVICE/MAINT	\$	9.50	
FLEET	CUNNINGHAM, JOSHUA M	MECHANIC	\$	20.53	
FLEET	DAFOE, BOB J	VEH/EQUIP SVC WRKR	\$	20.66	
FLEET	DAWLEY, TREV M	MECHANIC	\$	26.02	
FLEET	FAMESTAD, RICHARD D	TEMP SERVICE/MAINT	\$	9.50	
FLEET	FEIST, MATHEW B	TEMP SERVICE/MAINT	\$	13.00	
FLEET	FURNEY, DEAN A	WELDER	\$	26.02	
FLEET	GRAVES, DAVID W	MECHANIC	\$	26.02	
FLEET	GRODE, CHAD M	VEH/EQUIP SVC WRKR	\$	15.89	
FLEET	HAUGEN, BRADLEY J	MECHANIC	\$	21.34	
FLEET	HENDRIX, ROBERT W	LEAD MECHANIC	\$	25.11	
FLEET	HEYD, BRENT J	TEMP SERVICE/MAINT	\$	9.50	
FLEET	HOFSTEE, NICHOLAS T	PARTS WORKER	\$	15.24	
FLEET	MCCUDDIN, LANDON H	VEH/EQUIP SVC WRKR	\$	15.89	
FLEET	MOUW, LARRY E	TEMP SERVICE/MAINT	\$	7.25	
FLEET	PLUCKER, DARWIN L	FLEET MAINT COORD	\$	27.22	
FLEET	RADACK, ZACHARY M	MECHANIC	\$	18.96	
FLEET	RAETHZ, PHILIP J	MECHANIC	\$	23.10	
FLEET	RYE, BRIAN G	LEAD MECHANIC	\$	27.22	
FLEET	WOODS, BRYAN L	MECHANIC	\$	20.53	
HEALTH	ALFARO, ERNESTO V	PATIENT SUPPORT TECH	\$	16.51	
HEALTH	AMAN, JEAN M	TEMP TERM	\$	14.45	
HEALTH	ARENDS, ROBIN F	TEMP PROFESSIONAL	\$	48.00	
HEALTH	BARKER, KELSEY J	PATIENT SUPPORT TECH	\$	13.89	
HEALTH	BELL, TERESA A	TEMP PARA-PROFESSION	\$	26.60	
HEALTH	BERKE, AMY E	TEMP TERM	\$	23.37	
HEALTH	BLY, MEGAN A	REGISTERED NURSE	\$	26.19	
HEALTH	BURGARD, RICHARD E	TEMP SERVICE/MAINT	\$	10.25	
HEALTH	CAMERON, ELLEN L	TEMP TECHNICIANS	\$	19.00	
HEALTH	CARLSON, TOREY A	TEMP PARA-PROFESSION	\$	25.00	
HEALTH	CHARBONNEAU, JULIE D	EM MED Q & A COORD	\$	74,484.80	
HEALTH	COLLURA, ALICIA B	AST DIR PUB HLTH/OPS	\$	79,289.60	
HEALTH	CORDELL, DOUGLAS M	TEMP SERVICE/MAINT	\$	9.25	
HEALTH	COWNIE, SHERI L	REGISTERED NURSE	\$	30.99	
HEALTH	CUCAK, ADELA	TEMP PROFESSIONAL	\$	14.38	
HEALTH	DAHAL, BISHNU	TEMP PARA-PROFESSION	\$	14.40	
HEALTH	DAVIS, CHERI J	TEMP TECHNICIANS	\$	13.49	
HEALTH	DELLMAN, CINDY J	TEMP PARA-PROFESSION	\$	28.00	
HEALTH	DU BOIS, ROZANNE	TEMP ADMIN SUPPORT	\$	12.00	
HEALTH	DUCHENE, CHARLES D	TEMP SERVICE/MAINT	\$	11.25	
HEALTH	DUMAN, DAVID R	TEMP PARA-PROFESSION	\$	28.00	
HEALTH	EGGEBRAATEN, TESSA J	TEMP PARA-PROFESSION	\$	26.00	
HEALTH	EXNER, JANSON W	REGISTERED NURSE	\$	27.33	

DEPARTMENT	DEPARTMENT EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE		
HEALTH	FLAGG, W T	LPN	\$	15.24	
HEALTH	FLANDERS, MELINDA C	BILLING SPECIALIST	\$	17.03	
HEALTH	FLANNERY, APRIL C	DENTAL ASSISTANT	\$	17.13	
HEALTH	FORD, LUANN M	PUBLIC HEALTH MGR	\$	82,014.40	
HEALTH	FORSTING, MORRIS V	ENV HLTH SPEC CERT	\$	32.57	
HEALTH	FRANKEN, JILL M	PUBLIC HEALTH DIR	\$	133,120.00	
HEALTH	FRASER, SARA S	REGISTERED NURSE	\$	26.19	
HEALTH	FRENTZ, SANDRA K	PUBLIC HEALTH MGR	\$	82,014.40	
HEALTH	FULLENKAMP, ANN J	PATIENT SUPPORT TECH	\$	18.32	
HEALTH	FULWIDER, ASHLEY M	TEMP PARA-PROFESSION	\$	15.00	
HEALTH	GEIER, JUDY K	TEMP ADMIN SUPPORT	\$	12.00	
HEALTH	GIRTON, LAURA J	DENTAL ASSISTANT	\$	18.45	
HEALTH	GOLDSTINE, DEBORAH R	REGISTERED NURSE	\$	29.71	
HEALTH	GOLDSTINE, KRISTINA M	TEMP TECHNICIANS	\$	12.22	
HEALTH	GRAHAM, JULAINE C	LPN	\$	19.71	
HEALTH	·	TEMP PARA-PROFESSION	\$	70.00	
HEALTH	GROSSMAN, TRACY J	MEDICAL ASSISTANT	\$	19.50	
	GUNN, LORI C				
HEALTH	HARKNESS, VICKI K	SOCIAL WORKER	\$	24.01	
HEALTH	HARTIG, ERIN E	REGISTERED NURSE	\$	26.19	
HEALTH	HATTERVIG, ROBIN L	TEMP PARA-PROFESSION	\$	75.00	
HEALTH	HEALY, ELOISE J	TEMP SERVICE/MAINT	\$	13.49	
HEALTH	HERDA, JESSICA L	RAD & LAB TECH	\$	24.01	
HEALTH	HIGGASON, ANNA M	TEMP TECHNICIANS	\$	13.98	
HEALTH	HINDBJORGEN, JILL M	REGISTERED NURSE	\$	30.99	
HEALTH	HINTZ, MARYELLEN I	DENTAL ASSISTANT	\$	18.45	
HEALTH	HJERMSTAD, JOEY T	ENV HLTH SPEC	\$	22.20	
HEALTH	HOFER, CYNTHIA J	TEMP PROFESSIONAL	\$	25.00	
HEALTH	HUFF, KIMBERLY K	TEMP SKILLED CRAFT	\$	17.17	
HEALTH	IVERSON, GERIANN M	LPN	\$	15.84	
HEALTH	JOHNSON, DALE R	DENTIST	\$	152,235.20	
HEALTH	JOHNSON, JENNIFER J	TEMP TERM	\$	18.91	
HEALTH	JOHNSON, JEREMY R	DENTIST	\$	152,235.20	
HEALTH	JONES, LONNA J	CLINICAL SRVC MGR	\$	82,014.40	
HEALTH	KEIR, RAWDA E	TEMP SKILLED CRAFT	\$	13.49	
HEALTH	KELLEN-ANDERSON, LISA M	PUB HEALTH SCI II	\$	25.18	
HEALTH	KENDALL, JUDY B	CLINICAL SRVC MGR	\$	82,014.40	
HEALTH	KIBROM, HIWOT A	DENTAL ASSISTANT	\$	18.45	
HEALTH	KLEMME, JANE R	TEMP TECHNICIANS	\$	17.05	
HEALTH	KLINETOBE, KILI A	CODING TECHNICIAN	\$	20.47	
HEALTH	KNEIP, MARY E	CLINIC/LAB AIDE	\$	13.40	
HEALTH	KUETER, SHIRLEY A	TEMP SERVICE/MAINT	\$	10.50	
HEALTH	LARSEN, RACHEL A	DENTAL HYGIENIST	\$	27.40	
HEALTH	LARSON, CAITLIN D	TEMP TECHNICIANS	\$	12.00	
HEALTH	LEE, DANNY W	TEMP TECHNICIANS	\$	22.01	
HEALTH	LEE, NICOLE L	TEMP TERM	\$	22.93	
HEALTH	LINEWEBER, BRIENNE N	TEMP PARA-PROFESSION	\$	70.00	
HEALTH	LINNEWEBER, JODI L	PATIENT SUPPORT TECH	\$	13.89	

DEPARTMENT	DEPARTMENT EMPLOYEE NAME LUND, JANN M	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE		
HEALTH		PATIENT SUPPORT TECH	\$	18.32	
HEALTH	LUTHER, JEFFREY L	TEMP SALARIED	\$	85,009.60	
HEALTH	MEILE, SHARON L	DENTAL ASSISTANT	\$	18.45	
HEALTH	MICHAELS, MARY P	TEMP TERM	\$	35.90	
HEALTH	MILLER, DOMINIC W	ENV HLTH SPEC CERT	\$	27.40	
HEALTH	MORAN, DARBIE J	TEMP SERVICE/MAINT	\$	10.50	
HEALTH	NACHREINER, EMILY J	TEMP PARA-PROFESSION	\$	15.00	
HEALTH	O'CONNOR, MELISSA A	REGISTERED NURSE	\$	23.10	
HEALTH	OLSON, DEBORAH J	TEMP PROFESSIONAL	\$	22.93	
HEALTH	PATTON, DENISE L	HEALTH PROG COORD	\$	66,414.40	
HEALTH	PAULSON, JILL E	TEMP PROFESSIONAL	\$	70.00	
HEALTH	PEDERSON, ANDREW E	CLINICAL DATA MGR	\$	69,721.60	
HEALTH	PETERSON, ANGELA J	PATIENT SUPPORT TECH	\$	17.72	
HEALTH	PHAM, ELIZABETH M	TEMP TECHNICIANS	\$	13.49	
HEALTH	POLLOCK, LORI A	DENTAL ASSISTANT	\$	19.91	
HEALTH	PUDWILL, RICK A	PUBLIC HLTH LAB MGR	\$		
HEALTH	·	TEMP PROFESSIONAL	\$	90,147.20	
	RANDALL, JEANNIE A				
HEALTH	RASHID, MUSTAFA T	TEMP TERM	\$	18.15	
HEALTH HEALTH	REARDON, KATHERINE A	TEMP PARA-PROFESSION	\$	70.00	
	REILLY, SHANE K	TEMP SERVICE/MAINT	\$	10.00	
HEALTH	RHINEHART, TODD R	ENV HLTH SPEC CERT	\$	26.25	
HEALTH	RICHARDS, JENNIFER A	TEMP PARA-PROFESSION	\$	26.00	
HEALTH	RICHARDSON, AMY M	PUB HLTH FIN/INF OFF	\$	82,846.40	
HEALTH	ROELFSEMA, NADENE L	TEMP PARA-PROFESSION	\$	15.00	
HEALTH	ROLLAG, KERRI L	LPN	\$	16.43	
HEALTH	ROWE, GINA D	TEMP PROFESSIONAL	\$	48.00	
HEALTH	SALAMEH, TRACY M	NURSE CASE MGR	\$	32.57	
HEALTH	SANFORD, ERIN L	TEMP PROFESSIONAL	\$	41.00	
HEALTH	SARUTZKI TUCKER, ANN M	TEMP PROFESSIONAL	\$	25.00	
HEALTH	SCHMIDT, JEFF R	ENV HLTH SPEC CERT	\$	32.57	
HEALTH	SCHMITZ, STEPHANIE A	DENTIST	\$	138,008.00	
HEALTH	SCHNOOR, AMBER R	TEMP TECHNICIANS	\$	12.00	
HEALTH	SCHUTTLOFFEL, MARK A	ENV HLTH SPEC CERT	\$	32.57	
HEALTH	SEDLACEK, KATE M	TEMP PARA-PROFESSION	\$	26.00	
HEALTH	SLINING, TASHINA A	TEMP PARA-PROFESSION	\$	23.00	
HEALTH	SMITH, AUTUM M	PUB HEALTH SCI II	\$	27.40	
HEALTH	SOLOMON, WEINSHET A	CLINIC/LAB AIDE	\$	15.87	
HEALTH	SONA, JESSICA L	DENTAL HYGIENIST	\$	27.40	
HEALTH	STEFFEN, DANE T	TEMP PARA-PROFESSION	\$	70.00	
HEALTH	STENSLAND, LISA B	TECHNICAL CLERK	\$	19.02	
HEALTH	SWENSON, STACEY A	TEMP TECHNICIANS	\$	14.47	
HEALTH	SWIER, PAMELA M	PUBLIC HLTH SCI I	\$	26.02	
HEALTH	TANGEMAN, TERESA L	TEMP TECHNICIANS	\$	13.49	
HEALTH	TEW, JEANNIE A	TEMP PARA-PROFESSION	\$	15.00	
HEALTH	TREEBY, ZABRINA L	TEMP PARA-PROFESSION	\$	26.60	
HEALTH	TRIPP, MELISSA D	BILLING SPECIALIST	\$	15.24	
HEALTH	TRUHE, ALIZABETH J	TEMP TECHNICIANS	\$	12.00	

DEPARTMENT	DEPARTMENT EMPLOYEE NAME		ANNUAL SALARY OR HOURLY WAGE		
HEALTH	ULMER, ROSALIE E	POSITION TITLE TEMP PARA-PROFESSION	\$	26.00	
HEALTH	WAGNER, HAYLEE L	TEMP TECHNICIANS	\$	12.00	
HEALTH	WATSON, BENJAMIN M	TEMP SERVICE/MAINT	\$	10.25	
HEALTH	WICK, KATHLEEN M	CLINICAL SRVC MGR	\$	82,014.40	
HOUSING	HASSLER, WILLIAM B	CONTRACT COMPL SPEC	\$	23.89	
HOUSING	HESS, PAUL D	COMM DEV PROG SPEC	\$	30.99	
HOUSING	ROETTGER, ALAN N	COMM DEV PROG SPEC	\$	30.99	
HOUSING	SMIDT, BRUCE W	COMM DEV PROG SPEC	\$	30.99	
HOUSING	TUCKER, BRENT L	COMM DEV PROG SPEC	\$	29.71	
HUMAN RESOURCES	ANDERSON, MELISSA M	PAY & BENEFITS SPEC	\$	22.03	
HUMAN RESOURCES	BOYER, BRENDA K	TEMP ADMIN SUPPORT	\$	15.00	
HUMAN RESOURCES	DEBOER, RANA M	WORK WELL MGR	\$	71,801.60	
HUMAN RESOURCES	DOUGHTEN, TASHA N	PAY & BENEFITS SPEC	\$	22.03	
HUMAN RESOURCES	FOSTER, CAROL A	WORK COMP SPECIALIST	\$	27.08	
HUMAN RESOURCES	GOUGH, JULIE A	PAY & BENEFITS SPEC	\$	28.21	
HUMAN RESOURCES	HANNESTAD, JANE E	HR MANAGER	\$	83,304.00	
HUMAN RESOURCES	HINCKLEY, LYNN R	HR PAYROLL ANALYST	\$	77,272.00	
HUMAN RESOURCES	HOLSEN, REID S	HR MANAGER	\$	90,147.20	
HUMAN RESOURCES	JOHNSTON, RANDI L	HR TECHNICIAN	\$	22.97	
HUMAN RESOURCES	MILES, LORI M	HR PAYROLL ANALYST	\$	54,475.20	
HUMAN RESOURCES	NYHUS, LYNN M	ADMINISTRATIVE ASST	\$	22.97	
HUMAN RESOURCES	O'TOOLE, WILLIAM P	DIR OF HUMAN RESOURC	\$	132,204.80	
HUMAN RESOURCES	PALEN, PAMELA S	TEMP ADMIN SUPPORT	\$	14.51	
HUMAN RESOURCES	POTTEBAUM, KATHLEEN M	PAY & BENEFITS SPEC	\$	28.21	
HUMAN RESOURCES	STULKEN, KIMBERLY A	HR COORDINATOR	\$	63,668.80	
HUMAN RESOURCES	UTHE, ANGIE R	COMP & BENEFITS MGR	\$	93,828.80	
LANDFILL	BEHRENS, ROBYN L	TEMP SERVICE/MAINT	\$	10.00	
LANDFILL	BOLLINGER, RONALD A	LANDFILL EQUIP OPER	\$	23.01	
LANDFILL	BRASEL, SHAWN L	LANDFILL EQUIP OPER	\$	18.98	
LANDFILL	BURGARD, RICHARD D	TEMP SERVICE/MAINT	\$	9.00	
LANDFILL	DAILEY, MICHELLE N	TEMP SERVICE/MAINT	\$	10.00	
LANDFILL	ELSINGER, DAWNETTE E	TEMP SERVICE/MAINT	\$	10.00	
LANDFILL	FENDERSON, JOHN J	LD LANDFILL EQUIP OP	\$	26.15	
LANDFILL	FENDERSON, JOSEPH J	TEMP SERVICE/MAINT	\$	10.00	
LANDFILL	GEDNEY, MATTHEW T	ENVIRON ANALYST	\$	66,414.40	
LANDFILL	GRAFF, JAMES P	LANDFILL EQUIP OPER	\$	23.89	
LANDFILL	GRAFF, TODD M	LANDFILL EQUIP OPER	\$	23.01	
LANDFILL	GREEN, MICHAEL R	TEMP SERVICE/MAINT	\$	13.00	
LANDFILL	GROENEVELD, DUANE E	TEMP SERVICE/MAINT	\$	10.00	
LANDFILL	GUNSHEFSKI, PENNY D	LANDFILL SCALE OPER	\$	15.97	
LANDFILL	HALEY, VINCENT E	TEMP SERVICE/MAINT	\$	10.00	
LANDFILL	HANSEN, DUSTIN A	LANDFILL GAS SUPV	\$	68,723.20	
LANDFILL	HENDRIX, RONALD L	LANDFILL EQUIP OPER	\$	23.89	
LANDFILL	HENKE, CALMER D	TEMP SERVICE/MAINT	\$	10.50	
LANDFILL	HEWER, GREGORY K	LANDFILL EQUIP OPER	\$	23.89	
LANDFILL	HIPPEN, RICKEY L	LANDFILL EQUIP OPER	\$	23.01	
LANDFILL	HOEKMAN, JAMES R	TEMP SERVICE/MAINT	\$	10.50	

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALA OR HOURLY WAG	
LANDFILL	HORNBECK, JIM E	LANDFILL EQUIP OPER	\$	20.47
LANDFILL	JOHNSON, DOUGLAS A	ENVIRON ANALYST	\$	74,484.80
LANDFILL	KAPPEL, ROBERT J	ENVIRONMENTAL MGR	\$	90,147.20
LANDFILL	KOEPP, JAMMIE J	LANDFILL EQUIP OPER	\$	21.31
LANDFILL	LANTGEN, JESSICA A	SUSTAINABILITY TECH	\$	17.56
LANDFILL	MATTHAEI-GOEMAN, PEARL J	TECHNICAL CLERK	\$	20.45
LANDFILL	MCELROY, DAVID D	SAN LANDFILL SUPT	\$	95,867.20
LANDFILL	MCGINNIS, MARK S	TEMP SERVICE/MAINT	\$	11.00
LANDFILL	MCGINNIS, STEPHEN E	LD LANDFILL EQUIP OP	\$	27.22
LANDFILL	MCLAUGHLIN, JAMES T	TEMP SERVICE/MAINT	\$	10.50
LANDFILL	MCMANUS, BRIAN L	LANDFILL ENV TECH	\$	18.26
LANDFILL	MELSTAD, KORRY W	LANDFILL EQUIP OPER	\$	22.12
LANDFILL	MEYER, ODELL D	TEMP SERVICE/MAINT	\$	10.00
LANDFILL	MEYERHOFF, CARL J	TEMP SERVICE/MAINT	\$	10.00
LANDFILL	MOE, DELPHYS W	TEMP SKILLED CRAFT	\$	13.00
LANDFILL	NEYENS, JESSE L	ENVIRON ANALYST	\$	66,414.40
LANDFILL			\$	10.00
	PHELAN, JOHN T	TEMP SERVICE/MAINT		
LANDFILL	REEVE, JEFFREY M	TEMP SERVICE/MAINT	\$	12.00
LANDFILL	REGINEK, JAMISON D	SUSTAINABILITY COORD	\$	63,668.80
LANDFILL	SCHULLER, JUSTIN A	TEMP SERVICE/MAINT	\$	11.50
LANDFILL	SHANNON, NANCY G	LANDFILL SCALE OPER	\$	17.12
LANDFILL	SHORT, KASEY L	LANDFILL ENV TECH	\$	18.26
LANDFILL	SMITH, MICHAEL R	TEMP SERVICE/MAINT	\$	10.00
LANDFILL	SOUTH, ROBERT D	TEMP SERVICE/MAINT	\$	9.00
LANDFILL	TOBIAS, MATTHEW J	ENVIRON ANALYST	\$	66,414.40
LANDFILL	VERLEY, EDWARD B	SANIT LANDFILL SUPV	\$	74,484.80
LANDFILL	VERMILLION, KEVEN J	LANDFILL SCALE OPER	\$	14.88
LANDFILL	WINKLEMAN, MICHAEL E	TEMP SERVICE/MAINT	\$	10.00
LIBRARIES	ANDERSEN, PATRICIA A	TEMP ADMIN SUPPORT	\$	9.00
LIBRARIES	BAKKER, SANDRA D	LIBRARY ASSISTANT	\$	19.50
LIBRARIES	BENTAAS, DIRK W	CITY CARRIER/LIBRARY	\$	19.50
LIBRARIES	BERG, ELIZABETH A	LIBRARY ASSISTANT	\$	16.91
LIBRARIES	BIGGERSTAFF, VICKI L	TECH SVCS LIBRARIAN	\$	69,118.40
LIBRARIES	BIXBY, JULIE M	TEMP ADMIN SUPPORT	\$	9.50
LIBRARIES	BOE, SUSAN M	LIBRARY ASSISTANT	\$	18.82
LIBRARIES	BORCHERT, JAMES D	BRANCH LIBRARIAN	\$	68,723.20
LIBRARIES	BORDEN, BRIAN A	LIBRARY ASSISTANT	\$	14.66
LIBRARIES	BORDEWYK, MEGAN B	TEMP ADMIN SUPPORT	\$	9.00
LIBRARIES	BOYSEN, ALYSIA K	LIBRARIAN	\$	55,681.60
LIBRARIES	BRENDE, LORI L	ADMINISTRATIVE ASST	\$	22.97
LIBRARIES	BROWN, JULIA M	TEMP ADMIN SUPPORT	\$	9.00
LIBRARIES	CARLSON, SUSAN F	LIBRARY ASSISTANT	\$	19.50
LIBRARIES	CHABOT, PATRICIA L	LIBRARY ASSOCIATE	\$	27.22
LIBRARIES	CHRISTENSEN, MONIQUE M	SENIOR LIBRARIAN	\$	90,147.20
LIBRARIES	CLARE, AMY J	LIBRARY ASSOCIATE	\$	19.71
LIBRARIES	CRANMER, DONNA M	TECH SVCS LIBRARIAN	\$	76,980.80
LIBRARIES	DYKSTRA, KIESHA M	LIBRARY ASSISTANT	\$	16.91

DEPARTMENT	DEPARTMENT EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE		
LIBRARIES	EDEN, ALISON C	TEMP ADMIN SUPPORT	\$	9.00	
LIBRARIES	ELLIS, ROXANNE M	TEMP ADMIN SUPPORT	\$	12.00	
LIBRARIES	FAITH, KATHLEEN D	TEMP ADMIN SUPPORT	\$	14.40	
LIBRARIES	FICK, JODI L	ASST LIBRARY DIR	\$	93,828.80	
LIBRARIES	GARROW, LISA D	TEMP ADMIN SUPPORT	\$	9.25	
LIBRARIES	GLASRUD, MELANIE L	TEMP ADMIN SUPPORT	\$	9.00	
LIBRARIES	GODBER, MELISSA M	TEMP ADMIN SUPPORT	\$	9.25	
LIBRARIES	GOETTSCH, PAULA J	LIBRARY ASSOCIATE	\$	27.22	
LIBRARIES	GREENE, LINDA M	LIBRARY ASSOCIATE	\$	27.22	
LIBRARIES	HAAK, CARLITA V	TEMP ADMIN SUPPORT	\$	9.00	
LIBRARIES	HARRIS, EMILY T	LIBRARY ASSOCIATE	\$	19.71	
LIBRARIES	HEILMAN, ANGELA K	TEMP ADMIN SUPPORT	\$	9.00	
LIBRARIES	HOEKE, MARLA J	TEMP ADMIN SUPPORT	\$	9.25	
LIBRARIES	HOFFMAN, ELIZABETH C	LIBRARY ASSOCIATE	\$	21.37	
LIBRARIES	HOLDEN, MICHELE E	TEMP ADMIN SUPPORT	\$	9.25	
LIBRARIES	HUWE, JANE J	LIBRARIAN	\$	74,484.80	
LIBRARIES	JARVIE, CALLA B	LIBRARY ASSOCIATE	\$	19.71	
LIBRARIES	JOHNS, MARY M	DIR OF LIBRARIES	\$	123,531.20	
LIBRARIES	JORGENSEN, VICKY L	LIBRARY ASSOCIATE	\$	27.22	
LIBRARIES	JOSEPHSEN, NICOLE A	LIBRARY ASSISTANT	\$	14.66	
LIBRARIES	KIRBY, JULIE M	TEMP ADMIN SUPPORT	\$	9.75	
LIBRARIES	KISTLER, DA NANN L	TEMP ADMIN SUPPORT	\$	9.00	
LIBRARIES	KLEIN, ALICIA A	LIBRARY ASSOCIATE	\$	25.11	
LIBRARIES	KOBLANK, KIMBERLY R	LIBRARY ASSOCIATE	\$	24.13	
LIBRARIES	KRUMWIEDE, ALESHA D	LIBRARY ASSISTANT	\$	15.20	
LIBRARIES	LEESCH, BRIANNA J	TEMP ADMIN SUPPORT	\$	9.00	
LIBRARIES	LIESINGER, BEVERLY K	LIBRARIAN	\$	69,118.40	
LIBRARIES	LIGHT, JERI L	LIBRARY ASSISTANT	\$	14.66	
LIBRARIES	LINDEMANN, LISA G	TEMP ADMIN SUPPORT	\$	9.00	
LIBRARIES	LINDQUIST, NICHOLLE K	LIBRARY ASSISTANT	\$	14.66	
LIBRARIES	LOUWAGIE, LACEY A	TEMP ADMIN SUPPORT	\$	9.25	
LIBRARIES	LUTTER, GLORIA J	TEMP ADMIN SUPPORT	\$	9.25	
LIBRARIES	MATUSKA, JULIA A	LIBRARY ASSISTANT	\$	16.91	
LIBRARIES	MAYER, PATRICIA A	LIBRARY ASSISTANT	\$	19.50	
LIBRARIES	MCGINNIS, LORI A	LIBRARY ASSOCIATE	\$	27.22	
LIBRARIES	MILES, JO ANN S	TEMP ADMIN SUPPORT	\$	14.00	
LIBRARIES	MUSTIC, ALDIJANA	LIBRARY ASSISTANT	\$	14.66	
LIBRARIES	NEDVED, KATHRYN L	TEMP ADMIN SUPPORT	\$	9.00	
LIBRARIES	NEEVES, DANIEL Z	LIBRARY ASSOCIATE	\$	21.37	
LIBRARIES	NERVIG, NANCY G	TEMP ADMIN SUPPORT	\$	10.35	
LIBRARIES	NEUGEBAUER, JENNA J	LIBRARY ASSOCIATE	\$	19.71	
LIBRARIES	NEWTON, MONICA C	LIBRARY ASSISTANT	\$	14.66	
LIBRARIES	NOVAK, ERIN A	TEMP ADMIN SUPPORT	\$	9.25	
LIBRARIES	ODE, STEPHANIE A	LIBRARY ASSISTANT	\$	18.18	
LIBRARIES	O'HARA, ASHLEY N	LIBRARY ASSISTANT	\$	14.66	
LIBRARIES	O'KANE, JEAN C	TEMP ADMIN SUPPORT	\$	9.00	
LIBRARIES	OLIVER, JAMES W	SENIOR LIBRARIAN	\$	90,147.20	

DEPARTMENT		POSITION TITLE	ANNUAL SALAR OR HOURLY WAGE	
LIBRARIES		TEMP ADMIN SUPPORT	\$	9.75
LIBRARIES	PEDERSON, KRYSTAL A	BRANCH LIBRARIAN	\$	54,475.20
LIBRARIES	PELZEL, KATIE A	LIBRARY ASSISTANT	\$	16.91
LIBRARIES	PENNING, BRITTNEY K	TEMP ADMIN SUPPORT	\$	9.00
LIBRARIES	PETERSEN, JEREMY S	LIBRARY ASSISTANT	\$	14.66
LIBRARIES	PUTHOFF, MARIAN C	TEMP ADMIN SUPPORT	\$	14.00
LIBRARIES	REDDY, JOAN L	ASST LIBRARY DIR	\$	93,828.80
LIBRARIES	REED, RACHAEL D	TEMP ADMIN SUPPORT	\$	9.00
LIBRARIES	REKER, ALICE B	LIBRARY ASSISTANT	\$	14.66
LIBRARIES	REURINK, JAMI S	TEMP ADMIN SUPPORT	\$	9.00
LIBRARIES	RODNE, GENICE S	LIBRARY ASSOCIATE	\$	27.22
LIBRARIES	SAUER, RITA J	LIBRARY CLERK	\$	16.98
LIBRARIES	SAWTELLE, CALLAN M	TEMP ADMIN SUPPORT	\$	9.00
LIBRARIES	SCARBOROUGH, KAREN J	LIBRARY ASSOCIATE	\$	24.13
LIBRARIES	SCHLEICHER, CARIN L	BRANCH LIBRARIAN	\$	71,614.40
LIBRARIES	SCHMIDT, DENISE R	LIBRARY ASSISTANT	\$	16.91
LIBRARIES	SCHMITT, LAVON J	TEMP ADMIN SUPPORT	\$	14.00
LIBRARIES	SCHONEWILL, VALERIE I	LIBRARY ASSISTANT	\$	16.91
LIBRARIES	SCHROEDER, JAN R	LIBRARY ASSISTANT	\$	18.18
LIBRARIES	SHERWOOD, AMANDA J	TEMP ADMIN SUPPORT	\$	9.00
LIBRARIES	SHIELDS, MARGARETTE A	LIBRARY TECHNICIAN	\$	20.45
LIBRARIES	SIGAFOOS, RHIANA L	LIBRARY ASSISTANT	\$	18.18
LIBRARIES	STAPLES, WENDY M	TEMP ADMIN SUPPORT	\$	10.00
LIBRARIES	STEPHENSON, HEATHER L	LIBRARIAN	\$	66,414.40
LIBRARIES	TAYLOR, JANE M	BRANCH LIBRARIAN	\$	77,272.00
LIBRARIES	WEATHERLY, ANNEMARIE R	LIBRARY ASSISTANT	\$	18.18
LIBRARIES	WEBER, JAMIE L	TEMP ADMIN SUPPORT	\$	9.75
LIBRARIES	WEHRSPANN, CATHERINE J	LIBRARY ASSISTANT	\$	15.20
LIBRARIES	WIECHMANN, KAREN C	LIBRARIAN	\$	71,801.60
LIBRARIES	WILFAHRT, JOSEPH J	LIBRARY ASSOCIATE	\$	19.71
LIBRARIES	WINN, CYNTHIA A	ASST LIBRARY DIR	\$	93,828.80
LIBRARIES	WINTER, KATHRYN J	TEMP ADMIN SUPPORT	\$	9.75
LIBRARIES	WOLLES, SHERYL A	TEMP ADMIN SUPPORT	\$	9.00
LIBRARIES	WROTENBERY, MARJORIE J	LIBRARY ASSOCIATE	\$	26.15
LIBRARIES	YODER, DEBORAH H	LIBRARIAN	\$	69,118.40
LIGHT	ADAMS, TERRY A	ENGINEERING TECH	\$	27.22
LIGHT	BOE, ROBERT N	LINE WORKER	\$	31.19
LIGHT	BURKARD, MICHAEL A	LIGHT SUPERINTENDENT	\$	90,147.20
LIGHT	GEROVAC, ANDREW T	LINE WORKER	\$	28.63
LIGHT	HILLS, KYLE A	LINE WORKER	\$	29.89
LIGHT	KLINKHAMMER, KEVIN J	LINE WORKER	\$	29.89
LIGHT	LARSEN, DONNA J	TECHNICAL CLERK	\$	20.45
LIGHT	LARSEN, JOHN D	LIGHT SUPERVISOR	\$	78,228.80
LIGHT	MOUSEL, CARL V	TEMP SKILLED CRAFT	\$	15.30
LIGHT	NELSON, ERIC W	LINE WORKER	\$	28.63
LIGHT	ROBINSON, JOHN M	LINE WORKER	\$	29.89
LIGHT	SCHUMACHER, JASON H	LINE WORKER	\$	29.89

			AN	NUAL SALARY	
DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	OR HOURLY WAGE		
LIGHT	VERMULM, LAWRENCE P	TEMP SKILLED CRAFT	\$	15.30	
LIGHT	WOLLES, ANTHONY J	LINE WORKER	\$	31.19	
MAYOR	HITTERDAL, HEATHER M	COMMUNICATIONS SPEC	\$	58,448.00	
MAYOR	HUETHER, MICHAEL	MAYOR	\$	118,560.00	
MAYOR	SIEMONSMA, KENDRA H	SPECIAL PROJECTS MGR	\$	84,156.80	
MAYOR	WILSON, JULIE M	MAYORS EXEC ASST	\$	49,920.00	
MULTIMEDIA SUPPORT	AHLERS, TYLER C	PUBLISHING SPEC	\$	18.24	
MULTIMEDIA SUPPORT	DUMKE, BRADLEY D	CITYLINK PRODUCER	\$	66,414.40	
MULTIMEDIA SUPPORT	GARDNER, JULIA K	PUBLISHING SPEC	\$	21.94	
MULTIMEDIA SUPPORT	HAGEN KELLY, JEANINE P	DOCUMENT SPECIALIST	\$	20.93	
MULTIMEDIA SUPPORT	KARBO, DANIEL E	CITY CARRIER	\$	18.82	
MULTIMEDIA SUPPORT	KIESOW, JOHN A	PUBLISHING SPEC	\$	18.93	
MULTIMEDIA SUPPORT	KOLB, KEVIN R	PUBLISHING SPEC	\$	21.94	
MULTIMEDIA SUPPORT	MATHISON, BRETT R	MULTIMEDIA MGR	\$	76,398.40	
MULTIMEDIA SUPPORT	MURPHY, RICHARD S	CITYLINK PRODUCER	\$	69,118.40	
MULTIMEDIA SUPPORT	PAA, DANIEL J	CITY CARRIER	\$	16.91	
MULTIMEDIA SUPPORT	PAULSON, KARLA M	MULTIMEDIA SPPT SPV	\$	79,622.40	
MULTIMEDIA SUPPORT	SCHULTE, ELIZABETH	WEB DESIGNER	\$	53,892.80	
MULTIMEDIA SUPPORT	SELLE, LYNDA K	TEMP SKILLED CRAFT	\$	14.50	
MULTIMEDIA SUPPORT	SIMON, ANTHONY H	TEMP SKILLED CRAFT	\$	25.00	
MULTIMEDIA SUPPORT	SUING, GAYLE E	DOCUMENT SPECIALIST	\$	20.93	
MULTIMEDIA SUPPORT	VELDKAMP, SALLY E	LEAD MEDIA SPEC	\$	29.16	
PARK & RECREATION	AARBO, ANDREW A	PARK CARETAKER	\$	24.13	
PARK & RECREATION	ABBAS-WOSJE, MCKENZIE E	PARK SEASONAL HRLY	\$	9.25	
PARK & RECREATION	ALBER, DEVON K	PARK SEASONAL HRLY	\$	9.25	
PARK & RECREATION	ALFRED, GARRETT M	PARK SEASONAL HRLY	\$	9.25	
PARK & RECREATION	ALTENA, NICOLE J	PARK SEASONAL HRLY	\$	9.25	
PARK & RECREATION	ALTENA, NICOLE J	TEMP SERVICE/MAINT	\$	9.25	
PARK & RECREATION	AUSTIN, VIOLET J	TEMP SERVICE/MAINT	\$	9.25	
PARK & RECREATION	BEARD, LOREN H	DISTRICT PARK SUPV	\$	74,484.80	
PARK & RECREATION	BELDING, VALERIE A	PARK SEASONAL HRLY	\$	9.25	
PARK & RECREATION	BERHEIM, NATHAN L	PARK CARPENTER	\$	22.12	
PARK & RECREATION	BETSWORTH, MATTHEW C	PARK SEASONAL HRLY	\$	9.25	
PARK & RECREATION	BILLS, BRYCE L	PARK SEASONAL HRLY	\$	9.22	
PARK & RECREATION	BLAKE, KYLE A	PARK SERVICE WORKER	\$	16.43	
PARK & RECREATION	BLAKE, LYNN A	PARK CARETAKER	\$	26.15	
PARK & RECREATION	BLISS, STEPHEN L	TEMP PARA-PROFESSION	\$	9.25	
PARK & RECREATION	BLOCK, BRYCE D	PARK CARETAKER	\$	21.37	
PARK & RECREATION	BRINKMAN, JOSHUA J	PARK SERVICE WORKER	\$	16.43	
PARK & RECREATION	BUCHHEIM, CATHY S	REC PROGRAM COORD	\$	61,006.40	
PARK & RECREATION	BUSHBY, LANDON L	PARK SERVICE WORKER	\$	19.02	
PARK & RECREATION	BUTE, PATRICK E	TEMP SERVICE/MAINT	\$	10.50	
PARK & RECREATION	CARLSON, RICHARD A	PARK CARETAKER	\$	25.11	
PARK & RECREATION	CHRISTOFFERSON, BECKY K	TEMP PARA-PROFESSION	\$	9.25	
PARK & RECREATION	CLAYTON, DAVID J	TEMP SERVICE/MAINT	\$	9.25	
PARK & RECREATION	CLEM, ALEXANDER J	PARK SEASONAL HRLY	\$	9.25	
PARK & RECREATION	CORRIVEAU, JENNALEE R	PARK SEASONAL HRLY	\$	9.25	
FANN & NECKEATION	CONNIVEAU, JEININALEE K	PANK SEASUNAL TKLY	Ą	9.25	

DEPARTMENT	DEPARTMENT EMPLOYEE NAME		UAL SALARY OR JRLY WAGE
PARK & RECREATION	DARGATZ, BRIAN L	POSITION TITLE EQUIPMENT OPERATOR	\$ 23.01
PARK & RECREATION	DAVELAAR, BRETT A	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	DEBOER, LARISA A	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	DEDE, JERICHO D	TEMP PARA-PROFESSION	\$ 28.00
PARK & RECREATION	DEDULA, TANYA E	PARK SERVICE WORKER	\$ 20.45
PARK & RECREATION	DEJONG, ZACHARY J	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	DEL ROSARIO, KJERSTI A	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	DERICKSON, TEGAN M	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	DETHELFSEN, DEXTER L	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	DEWILD, JOSHUA L	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	DITMANSON, TAYLOR A	PARK SEASONAL HRLY	\$ 9.25
PARK & RECREATION	DOHERTY, JOSH T	PARK SEASONAL HRLY	\$ 9.25
PARK & RECREATION	DONOVAN, TIMOTHY W	PARK CARETAKER	\$ 27.22
PARK & RECREATION	DOTLIC, BOJAN	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	DURKIN, NOAH M	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	DUXBURY, MARK A	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	DYKSTRA, JEREMY L	TEMP SERVICE/MAINT	\$ 15.25
PARK & RECREATION	EARL, GARRETT M	PARK SEASONAL HRLY	\$ 9.25
PARK & RECREATION	EASTMAN, DALE R	EQUIPMENT OPERATOR	\$ 23.01
PARK & RECREATION	ENGBERG, OPAL J	TEMP SERVICE/MAINT	\$ 9.00
PARK & RECREATION	ERICKSEN, DAVID L	PARK CARETAKER	\$ 27.22
PARK & RECREATION	ERICKSON, JOSEPH R	TEMP PARA-PROFESSION	\$ 9.25
PARK & RECREATION	EVINK, AMANDA J	PARK SERVICE WORKER	\$ 17.69
PARK & RECREATION	FAAS, DILLION W	TEMP PARA-PROFESSION	\$ 9.25
PARK & RECREATION	FELTMAN, JON D	PARK CARETAKER	\$ 23.18
PARK & RECREATION	FISCHER, DAVID W	ASST DIR OF PARK/REC	\$ 114,088.00
PARK & RECREATION	FLYNN, SAMANTHA S	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	FRANKEN, JAMES R	TEMP SERVICE/MAINT	\$ 15.25
PARK & RECREATION	FREDERICKSEN, ALEXANDRA N	RECR PROG SPEC	\$ 18.96
PARK & RECREATION	FRENTZ, ERICA L	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	FRITZ, ELAINE K	PARK SERVICE WORKER	\$ 19.71
PARK & RECREATION	GACKE, TASHA J	TEMP PARA-PROFESSION	\$ 9.25
PARK & RECREATION	GARRY WEBER, SUZANNE T	REC PROGRAM COORD	\$ 74,484.80
PARK & RECREATION	GILDEMASTER, DIANE M	DISTRICT PARK SUPV	\$ 74,484.80
PARK & RECREATION	GILLESPIE, JANET M	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	GOODHOPE, CHLOE J	PARK SEASONAL HRLY	\$ 9.25
PARK & RECREATION	GRAMS, JESSICA L	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	GUNNINK, KAYLEE N	TEMP PARA-PROFESSION	\$ 9.25
PARK & RECREATION	HALL, TIMOTHY J	PARK CENTR SERV SUPV	\$ 69,118.40
PARK & RECREATION	HALSNE, JUSTIN T	PARK SEASONAL HRLY	\$ 9.25
PARK & RECREATION	HANSEN, ALAN D	PARK SERVICE WORKER	\$ 19.02
PARK & RECREATION	HARS, LAURA E	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	HART, MATTHEW L	PARK CARETAKER	\$ 20.54
PARK & RECREATION	HAUGEN, KELLY L	PARK SERVICE WORKER	\$ 19.71
PARK & RECREATION	HEIN, KRISTY S	TECHNICAL CLERK	\$ 20.45
PARK & RECREATION	HERMANSON, JEREMY S	PARK SERVICE WORKER	\$ 17.69
PARK & RECREATION	HERMANSON, MCKAYLA F	PARK SEASONAL HRLY	\$ 9.25

DEPARTMENT	DEPARTMENT EMPLOYEE NAME		ANNUAL SALARY OR HOURLY WAGE
PARK & RECREATION	HOILAND, AUSTIN M	POSITION TITLE PARK CARETAKER	\$ 19.71
PARK & RECREATION	HORTON, BRITTANY L	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	HULTGREN, GEORGENE L	TECHNICAL CLERK	\$ 20.45
PARK & RECREATION	HUSER, DAVID A	PARK CARETAKER	\$ 26.15
PARK & RECREATION	HUVER, ELIZABETH A	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	JANS, KAIA J	PARK SEASONAL HRLY	\$ 9.25
PARK & RECREATION	JANSSEN, LARRY J	PARK SERVICE WORKER	\$ 20.45
PARK & RECREATION	JOHNSON, JOSHUA G	PARK SERVICE WORKER	\$ 17.69
PARK & RECREATION	JONES, JED J	PARK SERVICE WORKER	\$ 19.71
PARK & RECREATION	JUHNKE, SCOTT D	REC PROGRAM COORD	\$ 69,118.40
PARK & RECREATION	JUNKER, JEREMY J	PARK MECHANIC	\$ 17.13
PARK & RECREATION	KAEMINGK, JESSICA A	TEMP PARA-PROFESSION	\$ 9.25
PARK & RECREATION	KEARNEY, DONALD R	DIR OF PARKS AND REC	\$ 145,870.40
PARK & RECREATION	KEATING-GEOTIS, JAMES D	PARK SEASONAL HRLY	\$ 9.25
PARK & RECREATION	KERKHOVE-BRANDT, JUSTIN M	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	KEWLEY, THOMAS B	PARK SERVICE WORKER	\$ 16.43
PARK & RECREATION	KILBOURN, MARTHA E	TEMP SERVICE/MAINT	\$ 8.75
PARK & RECREATION	KLEMISCH, RICKEY J	PARK FORESTRY CARE	\$ 27.22
PARK & RECREATION	KNIGGE, ERICA J	PARK SEASONAL HRLY	\$ 9.50
PARK & RECREATION	KOEDAM, JENNIFER R	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	KOEPP, CHRISTINE A	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	KOEPP, MOLLIE T	PARK SEASONAL HRLY	\$ 9.25
PARK & RECREATION	KORTHALS, DEE A	ADMINISTRATIVE SUPV	\$ 69,097.60
PARK & RECREATION	KRAMER, PAIGE M	PARK SEASONAL HRLY	\$ 9.25
PARK & RECREATION	KRUSE, THOMAS E	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	KUTZ, ROBERT J	PARTS WORKER	\$ 20.45
PARK & RECREATION	LARSON, ANGELA M	TEMP PARA-PROFESSION	\$ 9.25
PARK & RECREATION	LAVALLIE, MARTINA N	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	LEITHEISER, LUCAS J	PARK SEASONAL HRLY	\$ 9.25
PARK & RECREATION	LERDAL, PETER A	PARK MECHANIC	\$ 21.43
PARK & RECREATION	LEWIS, ALIZA L	PARK SEASONAL HRLY	\$ 9.25
PARK & RECREATION	LIPETZKY, BRITTANY D	TEMP PARA-PROFESSION	\$ 9.50
PARK & RECREATION	LOHAN, CHRISTOPHER J	PARK SEASONAL HRLY	\$ 9.25
PARK & RECREATION	LONG, BRIAN D	PARK SEASONAL HRLY	\$ 9.25
PARK & RECREATION	LORENZEN, DEAN E	PARK CARETAKER	\$ 26.15
PARK & RECREATION	LUDWIGS, SHANDI L	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	LUTHER, ALICIA R	RECREATION MANAGER	\$ 79,788.80
PARK & RECREATION	LUX, SPENCER B	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	MARTENS, JACOB P	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	MCCOY, KAITLYN R	TEMP SERVICE/MAINT	\$ 10.50
PARK & RECREATION	MCDONALD, REX A	PARK FORESTRY CARE	\$ 22.25
PARK & RECREATION	MCGRAW, DENISE M	TEMP SERVICE/MAINT	\$ 15.25
PARK & RECREATION	MERTES, KELSEY N	TEMP SERVICE/MAINT	\$ 9.25
PARK & RECREATION	METZ, CLINTON M	PARK SERVICE WORKER	\$ 15.24
PARK & RECREATION	MEYER, RITA A	ADMINISTRATIVE ASST	\$ 22.97
PARK & RECREATION	MIEDEMA, TORY J	PARK DEV SPECIALIST	\$ 74,484.80
PARK & RECREATION	MIERAS, KELBY J	PARK OPS MANAGER	\$ 86,673.60

DEPARTMENT	DEPARTMENT EMPLOYEE NAME		ANNUAL SALARY OR HOURLY WAGE		
PARK & RECREATION	CREATION MOORE, MADELINE A	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	MORAN, SAMANTHA L	PARK SEASONAL HRLY	\$ 9.2		
PARK & RECREATION	MUNDT, SARA M	PARK CARETAKER	\$ 21.3		
PARK & RECREATION	MURPHY, DARCY M	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	MYERS, DYLAN D	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	NELSON, BRADLEY E	PARK CARETAKER	\$ 24.1		
PARK & RECREATION	NESHEIM, EMILY A	PARK CARETAKER	\$ 23.1		
PARK & RECREATION	NIELSON, CODY D	PARK SEASONAL HRLY	\$ 9.2		
PARK & RECREATION	NUSSBAUM, PAULA J	TECHNICAL CLERK	\$ 20.4		
PARK & RECREATION	OCHSNER, TAYLOR L	PARK SEASONAL HRLY	\$ 9.2		
PARK & RECREATION	OLLERICH, MICHAEL J	PARK SERVICE WORKER	\$ 16.4		
PARK & RECREATION	OLSON, LEXY A	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	OSTERLOO, KARI J	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	OSWALD, DAVID E	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	OTZEN, ANNIE K	TEMP SERVICE/MAINT	\$ 15.2		
PARK & RECREATION	OVESON, ANDREW S	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	PARCEL, KERRY A	PARK SERVICE WORKER	\$ 20.4		
PARK & RECREATION	PARRY, AMANDA J	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	PEARSON, JEAN M	REC PROGRAM COORD	\$ 63,668.8		
PARK & RECREATION	PETERS, KAMI R	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	PETERSON, ROSS A	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	PISTULKA, TAYLOR K	TEMP PARA-PROFESSION	\$ 9.2		
PARK & RECREATION	PLUCKER, KATIE J	PARK SERVICE WORKER	\$ 15.2		
PARK & RECREATION	POPPE, NICHOLAS A	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	PRIDEY, BETHANY E	PARK SEASONAL HRLY	\$ 9.5		
PARK & RECREATION	QUISSELL, CHAD R	RECR PROG SPEC	\$ 18.9		
PARK & RECREATION	REHFELDT, JUSTIN A	PARK SERVICE WORKER	\$ 18.3		
PARK & RECREATION	RENCZYKOWSKI, JAMES L	PARK CARETAKER	\$ 19.7		
PARK & RECREATION	RENS, LEXY A	TEMP PARA-PROFESSION	\$ 9.2		
PARK & RECREATION	RINGOLD, PATRICIA C	TEMP PARA-PROFESSION	\$ 9.2		
PARK & RECREATION	ROBERTS, CAREEN M	PARK SEASONAL HRLY	\$ 9.2		
PARK & RECREATION	ROSS, BERGAN A	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	RUST, CURTIS H	TEMP SERVICE/MAINT	\$ 10.5		
PARK & RECREATION	SAATHOFF, ERIC W	RECR PROG SPEC	\$ 19.7		
PARK & RECREATION	SARGENT, BRYAN S	DISTRICT PARK SUPV	\$ 66,414.4		
PARK & RECREATION	SCHAEFER, LISA R	TEMP PARA-PROFESSION	\$ 9.2		
PARK & RECREATION	SCHAFFER, ROGER D	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	SCHOLTEN, ALEXANDER J	TEMP PARA-PROFESSION	\$ 9.2		
PARK & RECREATION	SCHULLER, JUSTIN A	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	SCHWENCK, WILLIAM H	TEMP SERVICE/MAINT	\$ 11.0		
PARK & RECREATION	SIREK, ZACHARY J	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	SMALL, RONALD L	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	SMEDSRUD, MIKAELA A	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	SMITH, HUNTER C	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	SOLAND, ANDREW J	TEMP SERVICE/MAINT	\$ 9.2		
PARK & RECREATION	SQUYER, MARGUERITE S	PARK SEASONAL HRLY	\$ 9.2		
PARK & RECREATION	STALL, DUANE D	PARK FORESTRY SUPV	\$ 74,484.8		

DEPARTMENT	DEPARTMENT EMPLOYEE NAME		ANNUAL SALARY OR HOURLY WAGE		
PARK & RECREATION		POSITION TITLE TEMP SERVICE/MAINT	\$	10.50	
PARK & RECREATION	STEENSTRA, RILEY M	TEMP SERVICE/MAINT	\$	9.25	
PARK & RECREATION	STEVENS, ERIC L	PARK SEASONAL HRLY	\$	9.25	
PARK & RECREATION	STEVENS, STEPHANIE A	PARK SEASONAL HRLY	\$	9.25	
PARK & RECREATION	STUDENSKI, JUSTIN D	PARK CARETAKER	\$	19.71	
PARK & RECREATION	SVENDSEN, COREY R	TEMP SERVICE/MAINT	\$	10.50	
PARK & RECREATION	SWEENEY, KELCEY P	TEMP SERVICE/MAINT	\$	9.25	
PARK & RECREATION	THEDENS, BRADLEY J	PARK CARETAKER	\$	24.13	
PARK & RECREATION	TIETJEN, NICOLE L	RECR PROG SPEC	\$	23.10	
PARK & RECREATION	TIMMER, SCOTT D	DISTRICT PARK SUPV	\$	74,484.80	
PARK & RECREATION	TONSAGER, AMY L	TEMP SERVICE/MAINT	\$	10.50	
PARK & RECREATION	TORNOW, MEGAN S	RECR PROG SPEC	\$	18.96	
PARK & RECREATION	USTAD, KRISTEN A	TEMP SERVICE/MAINT	\$	9.25	
PARK & RECREATION	VAN DYK, JENNIFER A	TEMP SERVICE/MAINT	\$	9.25	
PARK & RECREATION		TEMP SERVICE/MAINT	\$	9.25	
PARK & RECREATION  PARK & RECREATION	WALNOFER, NATHAN L	PARK SERVICE/MAINT	\$		
	WARD, LOGAN F			16.43	
PARK & RECREATION	WEVIK, TYLER S	PARK SEASONAL HRLY	\$	9.25 9.25	
PARK & RECREATION	WILLIAMS, NICOLE L	TEMP SERVICE/MAINT	\$	9.25	
PARK & RECREATION	WILSON, AMY N	TEMP SERVICE/MAINT PARK SEASONAL HRLY	\$		
PARK & RECREATION	WODZINSKI, AMBER D		\$	9.25	
PARK & RECREATION	WOLF, TYLER J	PARK SERVICE WORKER	\$	18.32	
PARK & RECREATION	WOLFSWINKEL, BRANDON J	TEMP PARA-PROFESSION	\$	9.25	
PARK & RECREATION	ZUBKE, CAMRON J	TEMP SERVICE/MAINT	\$	9.25	
PARKING	BEHR, CLAUDIA K	GRANT FISCAL SPEC	\$	27.22	
PARKING	DEUTSCH, TROY C	PARKING EQU SVC TECH	\$	20.66	
PARKING	MYERS, CARLA G	PARKING PATROL	\$	19.71	
PARKING	MYERS, GIBSON C	PARKING PATROL	\$	17.69	
PARKING	NELSON, MATTHEW J	PUB PARKING FAC MGR	\$	69,721.60	
PARKING	PEREZ, REINALDO	LD PRKNG EQ SVC TECH	\$	25.11	
PARKING	SCHMIDT, MARK R	PARKING PATROL	\$	18.32	
PARKING	SCHROEDER, SUZANNE B	TEMP ADMIN SUPPORT	\$	12.00	
PARKING	SONGSTAD, JANELLE D	PARKING PATROL	\$	19.02	
PARKING	TERRY, JOSEPH W	BLDG MAINT WORKER	\$	15.84	
PARKING	TRANTINA, GAIL L	TECHNICAL CLERK	\$	20.45	
PARKING	WALTMAN, ALLEN M	BLDG MAINT WORKER	\$	17.69	
PARKING	WYNTHEIN, MELANIE A	PARKING PATROL	\$	18.32	
POLICE	ADAMS, DOUGLAS P	PROTECTIVE SERVICE	\$	22.36	
POLICE	ANDERSON, CHRISTINE D	POLICE OFFICER	\$	22.17	
POLICE	ANDREASEN, DAVID M	POLICE OFFICER	\$	31.48	
POLICE	BABEKUHL, CRAIG S	POLICE SERGEANT	\$	36.27	
POLICE	BAKER, RYAN D	POLICE OFFICER	\$	24.49	
POLICE	BAKKE, TIMOTHY T	POLICE OFFICER	\$	31.48	
POLICE	BARKER, ROSEMARY J	POLICE OFFICER	\$	31.48	
POLICE	BARTHEL, DOUGLAS J	POLICE CHIEF	\$	145,870.40	
POLICE	BAUMAN, CHRIS D	POLICE OFFICER	\$	30.31	
POLICE	BAYNE, HENRY R	POLICE OFFICER	\$	31.48	
POLICE	BEACH, TRISHA R	ANIMAL CONTROL OFF	\$	15.89	

DEPARTMENT		POSITION TITLE	ANNUAL SALAR OR TITLE HOURLY WAGE		
POLICE		FORENSIC SPEC II	\$	27.48	
POLICE	BELTMAN, TRAVIS D	POLICE OFFICER	\$	26.81	
POLICE	BENSON, AARON R	POLICE OFFICER	\$	30.31	
POLICE	BENSON, TOBY J	POLICE LIEUTENANT	\$	90,833.60	
POLICE	BENZ, HUBERT L	POLICE SERGEANT	\$	36.27	
POLICE	BERG, JILL S	TECHNICAL CLERK	\$	19.71	
POLICE	BERGER, SUSAN I	TECHNICAL CLERK	\$	16.43	
POLICE	BERGMAN, JENIFER M	POLICE OFFICER	\$	23.32	
POLICE	BILLUPS, CHRISTOPHER B	POLICE OFFICER	\$	22.17	
POLICE	BINGEN, LEROY S	POLICE OFFICER	\$	31.48	
POLICE	BINTLIFF, COREY G	POLICE OFFICER	\$	22.17	
POLICE	BJERGAARD, LAURA A	POLICE RECORDS CLERK	\$	18.82	
POLICE	BLANKENFELD, PETER J	POLICE OFFICER	\$	25.65	
POLICE	BLEYENBERG, VERLYN R	POLICE OFFICER	\$	26.81	
POLICE	BOETEL, CRAIG A	POLICE OFFICER	\$	30.31	
POLICE	BOOTH, BRENT A	POLICE OFFICER	\$	31.48	
POLICE	BRANCH, IAN B	POLICE OFFICER	\$	23.32	
POLICE	BRANDT, THOMAS A	POLICE OFFICER	\$	26.81	
POLICE	BRINK, BRYAN R	POLICE OFFICER	\$	31.48	
POLICE	BRINK, RANDALL L	POLICE SERGEANT	\$	33.83	
POLICE	BROWN, DUSTIN P	POLICE OFFICER	\$	26.81	
POLICE	BROWN, SONYA M	POLICE EVIDENCE TECH	\$	17.69	
POLICE	BRUXVOORT, CHRISTINE M	POLICE OFFICER	\$	31.48	
POLICE	BRUXVOORT, TROY D	POLICE SERGEANT	\$	35.03	
POLICE	BUITER, ADAM J	POLICE OFFICER	\$	24.49	
POLICE	BUNKERS, BRADLEY J	POLICE OFFICER	\$	24.49	
POLICE	BURKE, SCOTT M	POLICE OFFICER	\$	31.48	
POLICE	BURNS, MATTHEW D	POLICE LIEUTENANT	\$	84,780.80	
POLICE	BURTIS, STEPHAN P	POLICE OFFICER	\$	31.48	
POLICE	BUSS, ANTHONY D	POLICE OFFICER	\$	30.03	
POLICE	BUTEYN, JAMES N	POLICE OFFICER	\$	31.48	
POLICE	BUTLER, NICHOLAS R	POLICE OFFICER	\$	29.16	
POLICE	CAHOY, MARTIN L	POLICE OFFICER	\$	30.31	
POLICE	CAMPBELL, CHAD F	POLICE OFFICER	\$	27.61	
POLICE	CARDA, JONATHAN D	POLICE OFFICER  POLICE OFFICER	\$	31.48	
POLICE	CHASE, RYAN T	POLICE OFFICER	\$	31.48	
	,				
POLICE	CHRISTENSEN, AARON D	POLICE OFFICER	\$	27.99 30.31	
POLICE POLICE	CHRISTENSEN, JASON J	POLICE OFFICER		31.48	
	CLAUSSEN, JAMES M	POLICE OFFICER	\$		
POLICE	CLAUSSEN, KENT H	POLICE OFFICER	\$	31.48	
POLICE	CLEMENS, SAMUEL W	POLICE OFFICER	\$	31.48	
POLICE	COLWILL, MICHAEL T	POLICE SERGEANT	\$	33.83	
POLICE	CONLEY, NEILSON J	POLICE OFFICER	\$	27.61	
POLICE	COOK, BENJAMIN J	POLICE OFFICER	\$	22.17	
POLICE	COOK, MATHEW R	POLICE OFFICER	\$	27.61	
POLICE	COOK, NICHOLAS B	POLICE OFFICER	\$	30.31	
POLICE	CREVISTON, PAUL A	POLICE SERGEANT	\$	33.83	

DEPARTMENT		POSITION TITLE	ANNUAL SALAR OR HOURLY WAGE		
POLICE		POLICE OFFICER	\$	31.48	
POLICE	DALTON, JOEL M	POLICE OFFICER	\$	25.65	
POLICE	DANIELS, KATHRYN N	POLICE SERGEANT	\$	36.27	
POLICE	DAUGHTERS, CURTIS J	POLICE OFFICER	\$	31.48	
POLICE	DAVIS, ANTHONY B	POLICE OFFICER	\$	22.17	
POLICE	DE SCHEPPER, JEFFREY R	POLICE OFFICER	\$	31.48	
POLICE	DEBOER, GREG A	POLICE OFFICER	\$	31.48	
POLICE	DESCHEPPER, MICHELLE R	POLICE OFFICER	\$	25.65	
POLICE	DISBURG, JOSHUA D	POLICE SERGEANT	\$	36.27	
POLICE	DOTT, RYAN K	FORENSIC SPEC I	\$	22.25	
POLICE	DRAEGER, ROBERT H	POLICE OFFICER	\$	31.48	
POLICE	DRAVLAND, JONATHAN B	POLICE OFFICER	\$	27.61	
POLICE	DRUMMOND, SHAUN M	POLICE OFFICER	\$	24.49	
POLICE	DUNCAN, TROY A	POLICE OFFICER	\$	31.48	
POLICE	DUNN, MATTHEW G	POLICE OFFICER	\$	22.17	
POLICE	DUNTEMAN, DAVID L	POLICE OFFICER	\$	31.48	
POLICE	DUPREY, JOHN S	POLICE SERGEANT	\$	35.03	
POLICE	ENGLUND, TIMOTHY D	POLICE OFFICER	\$	31.22	
POLICE	ERICKSON, BRIAN P	POLICE OFFICER	\$	31.48	
POLICE	ERICKSON, DAVID E	POLICE SERGEANT	\$	36.27	
POLICE	FABER, KAY L	ADMINISTRATIVE ASST	\$	22.97	
POLICE	FATONE, JASON B	POLICE OFFICER	\$	31.48	
POLICE	FIEGEN, STEVEN P	POLICE OFFICER	\$	31.48	
POLICE	FLOGSTAD, RYAN D	POLICE OFFICER	\$	30.31	
POLICE	FLORA, DOUGLAS L	POLICE OFFICER	\$	31.48	
POLICE	FORSTER, ROBERT S	POLICE OFFICER	\$	29.16	
POLICE	FRERICHS, PAUL R	POLICE OFFICER	\$	24.49	
POLICE	GALLAGHER, JOANNE M	WORD PROCESSOR	\$	18.32	
POLICE	GANNON, JON M	POLICE OFFICER	\$	29.16	
POLICE	GARDEN, JEFFREY B	POLICE SERGEANT	\$	33.83	
POLICE	GEARMAN, CANDICE B	POLICE OFFICER	\$	30.31	
POLICE	GILLEN, CHAD J	POLICE OFFICER	\$	31.48	
POLICE	GILLESPIE, JEFF M	POLICE OFFICER	\$	29.16	
POLICE	GORDON, SHAWN M	POLICE OFFICER	\$	31.22	
POLICE	GRIES, KEITH A	POLICE SERGEANT	\$	35.03	
POLICE	GROSS, JOHN J	POLICE OFFICER	\$	30.03	
POLICE	HAGEN, TIMOTHY W	POLICE SERGEANT	\$	36.27	
POLICE	HALVERSON, TRACY L	POLICE RECORDS CLERK	\$	19.50	
POLICE	HAMILTON, DAVID J	POLICE OFFICER	\$	29.16	
POLICE	HAMLYN, BRET R	POLICE OFFICER	\$	31.48	
POLICE	HANEY, STEVIE O	POLICE CAPTAIN	\$	98,592.00	
POLICE	HANISCH, MATTHEW J	POLICE OFFICER	\$	31.48	
POLICE	HANSEN, GRETCHEN M	POLICE OFFICER	\$	31.48	
POLICE	HANSEN, RYAN M	POLICE OFFICER	\$	26.81	
POLICE	HARRIS, JACOB D	POLICE OFFICER	\$	25.65	
POLICE	HARRIS, RONALD W	POLICE OFFICER	\$	31.48	
POLICE	HARRISON, ROBERT J	POLICE SERGEANT	\$	36.27	

DEPARTMENT	DEPARTMENT EMPLOYEE NAME		ANNUAL SALARY OR HOURLY WAGE	
POLICE	HARTSON, MILO M	POSITION TITLE ANIMAL CONTROL OFF	\$	21.43
POLICE	HATCHER, LON J	POLICE SERGEANT	\$	33.83
POLICE	HEALY, ADAM C	POLICE OFFICER	\$	25.65
POLICE	HEITKAMP, LAWRENCE W	POLICE OFFICER	\$	31.48
POLICE	HENKEL, KEVIN C	POLICE OFFICER	\$	30.31
POLICE	HOCHSTEIN, PENNY J	LD POL RECORDS CLERK	\$	21.37
POLICE	HOEKSTRA, KYLE L	POLICE SERGEANT	\$	36.27
POLICE	HOFFMAN, MARTIN J	POLICE OFFICER	\$	29.16
POLICE	HOIER, WILLIAM C	PROTECTIVE SERVICE	\$	24.31
POLICE	HOLBECK, JASON J	POLICE OFFICER	\$	27.99
POLICE	HOLMQUEST, CYNTHIA A	POLICE OFFICER	\$	23.32
POLICE	HUNT, KENNETH I	POLICE OFFICER	\$	23.32
POLICE	HUNTIMER, DAVID A	POLICE SERGEANT	\$	36.27
POLICE	IRISH, SHANNON J	POLICE OFFICER	\$	31.48
POLICE	ISAIS, GABRIEL M	POLICE OFFICER	\$	25.65
POLICE	IVERSON, MICHAEL A	POLICE OFFICER	\$	31.48
POLICE	JASPER, JASON D	POLICE OFFICER	\$	22.17
POLICE	JASSO, CHRISTOPHER R	POLICE OFFICER	\$	27.61
POLICE	JENSEN, MARK A	POLICE CAPTAIN	\$	101,857.60
POLICE	JOFFER, JACOB Z	POLICE OFFICER	\$	26.81
POLICE	JOHN, MELISSA A	ANIMAL CONTROL OFF	\$	19.91
POLICE	JOHNSON, BRAD W	CRIME LAB MANAGER	\$	76,398.40
POLICE	JOHNSON, CHAD J	POLICE OFFICER	\$	30.31
POLICE	JOHNSON, KYLE M	POLICE OFFICER	\$	25.65
POLICE	JOHNSON, STEVEN C	PROTECTIVE SERVICE	\$	22.36
POLICE	KACENA, TIMOTHY R	POLICE OFFICER	\$	29.16
POLICE	KAISER, DANIEL L	PROTECTIVE SERVICE	\$	20.00
POLICE	KARBER, JAN M	POLICE EVIDENCE TECH	\$	20.45
POLICE	KELLY, ANDREA J	POLICE OFFICER	\$	31.48
POLICE	KIMBALL, ERIC S	POLICE OFFICER	\$	31.48
POLICE	KLEIN, AARON J	POLICE OFFICER	\$	31.48
POLICE	KNEIP, PATRICK C	POLICE OFFICER	\$	31.48
POLICE	KOOISTRA, SEAN M	POLICE SERGEANT	\$	33.83
POLICE	KRAHN, JEREMY R	POLICE OFFICER	\$	27.61
POLICE	LARSEN, BLAINE C	POLICE LIEUTENANT	\$	90,833.60
POLICE	LARSEN, JASON A	POLICE OFFICER	\$	30.31
POLICE	LARSON, JAMES M	POLICE OFFICER	\$	31.48
POLICE	LARSON, JOSEPH M	POLICE OFFICER	\$	23.32
POLICE	LEACH, JASON D	POLICE OFFICER	\$	30.03
POLICE	LESSIN, ANDREW D	POLICE OFFICER	\$	25.65
POLICE	LEVERANZ, LANDON L	POLICE OFFICER	\$	23.32
POLICE	LEWIS, ERIC J	POLICE OFFICER	\$	31.48
POLICE	LIEUWEN, BRADY L	POLICE OFFICER	\$	30.03
POLICE	LOCY, RACHEL C	POLICE OFFICER	\$	22.17
POLICE	LOGAN, GREGORY F	POLICE OFFICER	\$	30.03
POLICE	LOHR, JON S	POLICE SERGEANT	\$	36.27
POLICE	LUBBERS, TROY A	POLICE LIEUTENANT	\$	90,833.60

DEPARTMENT		POSITION TITLE	NUAL SALARY OR OURLY WAGE
POLICE	LYON, PATRICIA A	ASST POLICE CHIEF	\$ 123,260.80
POLICE	MARINO, PATRICK J	POLICE OFFICER	\$ 31.48
POLICE	MARTIN, TAYLOR C	POLICE OFFICER	\$ 23.32
POLICE	MARTYNA, JOSEPH D	POLICE OFFICER	\$ 26.81
POLICE	MATIA, TERRANCE S	POLICE OFFICER	\$ 29.16
POLICE	MATTHEWS, JOHN B	POLICE OFFICER	\$ 31.48
POLICE	MATTSON, ANDREW E	POLICE OFFICER	\$ 30.31
POLICE	MATTSON, JOSEPH L	POLICE OFFICER	\$ 24.49
POLICE	MATTSON, LANCE L	POLICE OFFICER	\$ 31.48
POLICE	MCCAFFREY, ERIN K	FORENSIC SPEC I	\$ 23.18
POLICE	MCCARTY, DREW A	POLICE OFFICER	\$ 22.17
POLICE	MCCLARY, DARREN E	POLICE SERGEANT	\$ 36.27
POLICE	MCCLURE, CULLEN E	POLICE OFFICER	\$ 27.99
POLICE	MCGILLIVRAY, ERIN L	POLICE OFFICER	\$ 30.31
POLICE	MCINTIRE, DAVID A	POLICE LIEUTENANT	\$ 87,755.20
POLICE	MCMAHON, JONATHAN L	POLICE OFFICER	\$ 25.65
POLICE	MCMANUS, LOREN L	POLICE SERGEANT	\$ 35.03
POLICE	MERTES, PATRICK J	POLICE OFFICER	\$ 28.83
POLICE	MEYER, ERIC A	POLICE OFFICER	\$ 27.61
POLICE	MEYER, JASON P	POLICE OFFICER	\$ 25.65
POLICE	MIHAJLOVIC, DANIJEL	POLICE OFFICER	\$ 26.81
POLICE	MILLER, JEROME W	POLICE LIEUTENANT	\$ 90,833.60
POLICE	MILLER, RICHARD C	POLICE CAPTAIN	\$
POLICE	MILLETTE, RICHARD A	POLICE CAPTAIN  POLICE OFFICER	\$ 101,857.60 31.48
POLICE	MILLS, MICHAEL J	POLICE OFFICER	\$ 30.31
POLICE		POLICE LIEUTENANT	\$
POLICE	MIXELL, TERRY L	POLICE DEFICER	\$ 87,755.20
	MONTGOMERY, JASON D		29.16
POLICE	MOORE, SHIRREL J	POLICE RECORDS CLERK	\$ 17.53
POLICE	MUNCE, SUSAN R	WORD PROCESSOR	\$ 15.41
POLICE	MUNDT, JERRY L	POLICE SERGEANT	\$ 36.27
POLICE	NACHREINER, CODY M	POLICE OFFICER	\$ 22.17
POLICE	NEAL, MARTIN V	POLICE OFFICER	\$ 30.31
POLICE	NELSON, BROOKE J	ANIMAL CONTROL OFF	\$ 16.49
POLICE	NELSON, SCOTT A	POLICE OFFICER	\$ 29.16
POLICE	NYBERG, AARON A	POLICE SERGEANT	\$ 33.83
POLICE	OLSEN, TRAVIS J	POLICE OFFICER	\$ 31.48
POLICE	OLSON, JOHN E	PROTECTIVE SERVICE	\$ 22.36
POLICE	OLSON, MICHAEL J	POLICE SERGEANT	\$ 33.83
POLICE	OLSON, SHAUN C	POLICE OFFICER	\$ 29.16
POLICE	OPENHOWSKI, THADDEUS P	POLICE OFFICER	\$ 31.48
POLICE	OSTERQUIST, DAVID A	POLICE SERGEANT	\$ 36.27
POLICE	OSWALD, DANIEL J	POLICE OFFICER	\$ 22.17
POLICE	O'TOOLE, BRIDGET A	POLICE OFFICER	\$ 31.48
POLICE	PANSCH, RIAN M	POLICE OFFICER	\$ 22.17
POLICE	PAULSEN-SUURMEYER, MICHELLE L	POLICE OFFICER	\$ 29.16
POLICE	PEARSON, ANDREW J	POLICE OFFICER	\$ 22.17
POLICE	PEARSON, CHRISTOPHER W	POLICE SERGEANT	\$ 36.27

DEPARTMENT		POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE		
POLICE		CRIMINAL ANALYST	\$	58,323.20	
POLICE	PETERS, MARY L	POLICE RECORDS CLERK	\$	19.50	
POLICE	PETERSEN, ADAM C	POLICE OFFICER	\$	31.22	
POLICE	POLZIEN, THOMAS D	POLICE OFFICER	\$	31.48	
POLICE	POTTEBAUM, DENNIS J	PROTECTIVE SERVICE	\$	22.36	
POLICE	PROHL, APRIL D	POLICE RECORDS CLERK	\$	19.50	
POLICE	PROSTOLLO, PETER J	POLICE OFFICER	\$	22.17	
POLICE	PUENTE, CARLOS A	POLICE OFFICER	\$	22.17	
POLICE	REDMOND, STEVEN M	POLICE OFFICER	\$	32.42	
POLICE	REEMTSMA, DARRYL V	POLICE OFFICER	\$	31.48	
POLICE	REIF, JULIE K	TEMP SERVICE/MAINT	\$	12.00	
POLICE	REINWALD, BRIAN E	POLICE OFFICER	\$	31.48	
POLICE	REITER, JUSTIN S	POLICE OFFICER	\$	25.65	
POLICE	REUWSAAT, JANE M	WORD PROCESSOR	\$	18.32	
POLICE	ROEMEN, DALE F	POLICE SERGEANT	\$	36.27	
POLICE	ROEMEN, KAREN K	POLICE RECORDS CLERK	\$	19.50	
POLICE	ROETHLER, CHERYL L	TECHNICAL CLERK	\$	20.45	
POLICE	RUMPZA, LESTER M	POLICE OFFICER	\$	31.48	
POLICE	RUNYAN, TODD A	POLICE OFFICER	\$	31.48	
POLICE	RYGG, MYCHAL L	POLICE OFFICER  POLICE OFFICER	\$	24.49	
			\$		
POLICE	SANDGREN, RYAN P	POLICE DECORDS SURV		27.99	
POLICE	SAWVELL, SANDRA K	POLICE RECORDS SUPV	\$	74,484.80	
POLICE	SCHAEFER, STEPHEN M	PROTECTIVE SERVICE	\$	20.00	
POLICE	SCHMITZ, THOMAS G	POLICE OFFICER	\$	31.48	
POLICE	SCHOEPF, CHRISTOPHER A	POLICE OFFICER	\$	28.83	
POLICE	SCHRANK, MARLA S	POLICE SERGEANT	\$	36.27	
POLICE	SCHULZ, CODY W	POLICE OFFICER	\$	28.83	
POLICE	SERIE, CAROL M	WORD PROCESSOR	\$	14.88	
POLICE	SEVERSON, JAMES A	POLICE SERGEANT	\$	36.27	
POLICE	SIEBENBORN, ANDREW R	POLICE OFFICER	\$	29.16	
POLICE	SIMMONS, DOUGLAS K	POLICE OFFICER	\$	31.48	
POLICE	SKIDMORE, CHARLES R	POLICE OFFICER	\$	22.17	
POLICE	SLATTERY, SHELLIE A	POLICE OFFICER	\$	29.16	
POLICE	SLAVEN, GREGORY C	POLICE OFFICER	\$	31.48	
POLICE	SMEDSRUD, PAUL W	POLICE OFFICER	\$	31.48	
POLICE	SMIDT, BRADLEY A	POLICE OFFICER	\$	30.31	
POLICE	SMIDT, GALEN J	POLICE LIEUTENANT	\$	87,755.20	
POLICE	SMITH, THOMAS E	ANIMAL CONTROL OFF	\$	15.89	
POLICE	SOTO, HECTOR	POLICE OFFICER	\$	30.31	
POLICE	SPAETH, JOHN P	POLICE OFFICER	\$	30.31	
POLICE	SPECKMEIER, JESSICA M	POLICE OFFICER	\$	30.31	
POLICE	STARR, MATTHEW W	POLICE OFFICER	\$	31.48	
POLICE	STATEMA, BENJAMIN R	POLICE OFFICER	\$	26.42	
POLICE	STAVENGER, RACHEL M	POLICE OFFICER	\$	23.32	
POLICE	STEVENS, NICHOLAS P	POLICE OFFICER	\$	29.16	
POLICE	STOCKER, WILLIAM D	POLICE OFFICER	\$	30.31	
POLICE	SUURMEYER, TIMOTHY M	POLICE OFFICER	\$	30.31	

DEPARTMENT	DEPARTMENT EMPLOYEE NAME		ANNUAL SALAF OR HOURLY WAGI	
POLICE	SYVERSON, SHAWN M	POLICE OFFICER	\$	25.65
POLICE	THELEN, DANIEL T	POLICE OFFICER	\$	25.65
POLICE	THUM, JONATHAN H	POLICE OFFICER	\$	29.16
POLICE	TIMMERMAN, SCOTT A	POLICE OFFICER	\$	31.48
POLICE	TOFT, MARC H	POLICE OFFICER	\$	31.48
POLICE	TRAINOR, JOEY L	POLICE OFFICER	\$	30.31
POLICE	TREADWAY, CHRISTOPHER L	POLICE OFFICER	\$	29.16
POLICE	TROTTER, JENNIFER A	ANIMAL CONTROL OFF	\$	19.91
POLICE	VAERNHOEJ, JENNIFER J	POLICE OFFICER	\$	29.16
POLICE	VALLAND, RYAN J	POLICE OFFICER	\$	31.48
POLICE	VAN DYKE, BRANT A	POLICE OFFICER	\$	26.81
POLICE	VAN ROEKEL, SCOTT H	POLICE OFFICER	\$	30.03
POLICE	VANDE KAMP, GREG A	POLICE CAPTAIN	\$	101,857.60
POLICE	VANDERHULE, CHASE E	POLICE OFFICER	\$	23.32
POLICE	VANDERVELDE, MATT J	POLICE OFFICER	\$	30.31
POLICE	VANDERVELDE, SCOTT Y	POLICE OFFICER	\$	31.48
POLICE	VANLAAR, BENJAMIN D	ANIMAL CONTROL OFF	\$	17.13
POLICE	VANT HUL, STEVEN G	POLICE SERGEANT	\$	36.27
POLICE	VANVOORST, GRANT R	POLICE OFFICER	\$	27.99
POLICE	VELASQUEZ, RENE E	POLICE OFFICER	\$	25.65
POLICE	WALKER, MATTHEW C	POLICE OFFICER	\$	27.99
POLICE	WALTERS, RENITA D	POLICE APPL SPEC	\$	74,484.80
POLICE	WALTON, TARAH M	POLICE OFFICER	\$	30.31
POLICE	WARD, THOMAS D	POLICE SERGEANT	\$	36.27
POLICE	WARREN, NATHAN G	POLICE OFFICER	\$	25.65
POLICE	WARWICK, BRIAN R	POLICE OFFICER	\$	31.48
POLICE	WASSENAAR, BRIAN L	POLICE OFFICER	\$	30.31
POLICE	WEBB, MICHAEL D	POLICE OFFICER	\$	31.48
POLICE	WEHRSPANN, THEODORE C	POLICE OFFICER	\$	31.48
POLICE	WEST, SHAUNA A	POLICE RECORDS CLERK	\$	16.91
POLICE	WESTRUM, CHAD D	POLICE OFFICER	\$	22.17
POLICE	WILKING, DARRELL S	POLICE OFFICER	\$	31.48
POLICE	WINKEL, CHAD D	POLICE OFFICER	\$	30.31
POLICE	WINNINGER, JILL M	POLICE OFFICER	\$	24.49
POLICE	WOLFE, MATTHEW P	POLICE OFFICER	\$	22.17
POLICE	WYNTHEIN, JOAN M	WORD PROCESSOR	\$	18.32
POLICE	ZIMBELMAN, PETER E	POLICE OFFICER	\$	31.48
STREET	ANDERSON, CHRISTOPHER J	GIS SPECIALIST	\$	26.19
STREET	ARBACH, JAY M	TEMP SERVICE/MAINT	\$	13.00
STREET	AUSEN, SHANNON R	CIVIL ENGINEER/P.E.	\$	78,228.80
STREET	BAKKEN, TROY T	EQUIPMENT OPERATOR	\$	23.89
STREET	BALK, SHANE L	ENGINEERING TECH II	\$	29.71
STREET	BALK, TROY M	LEAD EQUIP OPERATOR	\$	27.22
STREET	BARNETT, WILLIAM A	EQUIPMENT OPERATOR	\$	23.89
STREET	BASSING, MIKE D	ENGINEERING TECH II	\$	28.48
STREET	BERG, ANDREW L	PRINCIPAL ENGINEER	\$	83,304.00
STREET	BERKLAND, THOMAS O	PRINCIPAL ENGINEER	\$	90,147.20

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE	
STREET	BIANCHI, CATHLEEN J	ADMINISTRATIVE ASST	\$	21.32
STREET	BOFENKAMP, ERIN R	PROJECT MANAGER	\$	57,428.80
STREET	BOHENKAMP, MELISSA O	TEMP SERVICE/MAINT	\$	13.00
STREET	BORCHARDT, DEAN A	BUSINESS OPS MGR	\$	82,950.40
STREET	BROWN, DAVID L	TEMP SERVICE/MAINT	\$	13.00
STREET	BROWN, JOSEPH T	LEAD EQUIP OPERATOR	\$	27.22
STREET	BRUNS, ZACHARY G	TRAFFIC SIGN TECH	\$	19.70
STREET	BRYNJULSON, AUSTIN J	TEMP TECHNICIANS	\$	11.00
STREET	BUCK, BRADLEY S	TEMP TECHNICIANS	\$	11.00
STREET	BULLER, MAUREEN A	TECHNICAL CLERK	\$	16.43
STREET	BUSSE, BRIAN W	EQUIPMENT OPERATOR	\$	22.12
STREET	BUTLER, MYRON T	EQUIPMENT OPERATOR	\$	23.89
STREET	CAIN, GERALD F	TEMP SERVICE/MAINT	\$	13.00
STREET	CHAMBERS, NEWELL R	EQUIPMENT OPERATOR	\$	23.89
STREET	CLARY, JAN W	ENGINEERING TECH II	\$	28.48
STREET	CONLON, DAVID B	TEMP SERVICE/MAINT	\$	13.00
STREET	COTTER, MARK D	DIR OF PUBLIC WORKS	\$	170,539.20
STREET	COTTRILL, DARLA J	ADMINISTRATIVE ASST	\$	22.97
STREET	CRAMER, DARREN D	TEMP SERVICE/MAINT	\$	13.00
STREET	CYR, TIMOTHY R	TEMP SERVICE/MAINT	\$	13.00
STREET	DAGGETT, BRET A	TEMP SERVICE/MAINT	\$	13.00
STREET	DAGGETT, PHILLIP G	LEAD EQUIP OPERATOR	\$	27.22
STREET	DAGGITT, JAMES A	TRAFFIC SIGNAL TECH	\$	25.11
STREET	DELGEHAUSEN, ERIKA	ENGINEERING TECH	\$	26.15
STREET	DEMARRIAS, LAVERN E	EQUIPMENT OPERATOR	\$	23.89
STREET	DES LAURIERS, JEFFREY R	ASST CITY ENGINEER	\$	104,956.80
STREET	DESCHEPPER, MATTHEW B	LEAD EQUIP OPERATOR	\$	25.11
STREET	DREW, DANIEL C	TEMP SERVICE/MAINT	\$	13.00
STREET	DUNN, JEFFREY C	PRINCIPAL ENGINEER	\$	90,147.20
STREET	DVORAK, SHANDY J	EQUIPMENT OPERATOR	\$	19.70
STREET	ELCOCK, HAROLD F	TEMP SERVICE/MAINT	\$	13.00
STREET	ELLIOT, MARGARETTE M	GIS SPECIALIST	\$	23.10
STREET	ELLIS, KERRY G	CIVIL ENGINEER/P.E.	\$	78,228.80
STREET	ERNESTI, JAMES V	TEMP TECHNICIANS	\$	15.25
STREET	ESCHENBAUM, KEVIN J	EQUIPMENT OPERATOR	\$	23.89
STREET	FARIS, JESSICA L	TEMP SERVICE/MAINT	\$	13.00
STREET	FIDELER, MIKE C	LEAD EQUIP OPERATOR	\$	27.22
STREET	FLATEN, JEFFREY A	EQUIP REPAIR SUPV	\$	69,118.40
STREET	FLETCHER, ROY C	REAL ESTATE SPEC	\$	28.48
STREET	FRAVEL, DANA G	TRAFFIC SIGN TECH	\$	23.89
STREET	GOULD, JEFFREY W	LEAD EQUIP OPERATOR	\$	27.22
STREET	GOULD, MARK T	EQUIPMENT OPERATOR	\$	17.56
STREET	GOULD, RANDY D	TEMP SERVICE/MAINT	\$	13.00
STREET	GROEN, ARLYN J	TEMP SERVICE/MAINT	\$	13.00
STREET	HALSTEAD, GARY A	REAL ESTATE SPEC	\$	30.99
STREET	HALVERSON, MANDI R	TEMP ADMIN SUPPORT	\$	13.00
STREET	HAMILTON, ERIC D	EQUIPMENT OPERATOR	\$	18.26

DEPARTMENT	EMPLOYEE NAME HARMDIERKS, CONSTANCE R	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE	
STREET		EQUIPMENT OPERATOR	\$	23.89
STREET	HARMS, JERALD B	ENGINEERING TECH	\$	27.22
STREET	HARMS, RODNEY J	PRINCIPAL ENGINEER	\$	90,147.20
STREET	HARRINGTON, ERIK L	EQUIPMENT OPERATOR	\$	17.56
STREET	HARRINGTON, LYNN A	STREET MAINT SUPV	\$	71,801.60
STREET	HEALD, RYAN S	EQUIPMENT OPERATOR	\$	20.47
STREET	HEESCH, ARLEN C	EQUIPMENT OPERATOR	\$	20.47
STREET	HEINIS, WILLIAM J	TEMP SERVICE/MAINT	\$	13.00
STREET	HINRICHS, SCOTT E	ENGINEERING TECH	\$	27.22
STREET	HOFTIEZER, HEATH R	PRINCIPAL ENGINEER	\$	79,788.80
STREET	HUBER, GALYNN G	STREET/FLEET OPS MGR	\$	
	· ·			114,088.00
STREET STREET	HUWE, CHAD J	CITY ENGINEER	\$	120,286.40 13.00
	JACOBSON, ROBERT D	TEMP SERVICE/MAINT		
STREET	JENSEN, TIMOTHY A	TEMP SERVICE/MAINT	\$	13.00
STREET	JOHANNSEN, WILLIAM H	EQUIPMENT OPERATOR	\$	23.89
STREET	JOHNSON, KAY L	EQUIPMENT OPERATOR	\$	23.89
STREET	JOHNSON, KURT S	EQUIPMENT OPERATOR	\$	23.01
STREET	JOHNSON, RYAN W	PRINCIPAL ENGINEER	\$	86,673.60
STREET	JOHNSON, TYLER J	TEMP SERVICE/MAINT	\$	13.00
STREET	KENNEDY, SHAWN L	EQUIPMENT OPERATOR	\$	23.89
STREET	KING, KATHRYN A	ADMINISTRATIVE ASST	\$	21.32
STREET	KNUTSON, DENA	CIVIL ENGINEER	\$	66,414.40
STREET	KNUTSON, SCOTT A	ENGINEERING TECH	\$	21.37
STREET	KOLBECK, JAMES R	TEMP SERVICE/MAINT	\$	13.00
STREET	KRUEGER, CORY R	TEMP SERVICE/MAINT	\$	13.00
STREET	KRUEGER, TIMOTHY J	ENGINEERING TECH II	\$	29.71
STREET	KRUGGEL, BRADLEY J	TEMP SERVICE/MAINT	\$	13.00
STREET	KUJAWA, KAY A	TEMP SERVICE/MAINT	\$	13.00
STREET	KUPER, DON E	ENGINEERING TECH	\$	22.25
STREET	LAMBERT, JAMES P	LEAD EQUIP OPERATOR	\$	27.22
STREET	LARSON, CAMELLIA A	STREET MAINT SUPV	\$	74,484.80
STREET	LARSON, TRAVIS C	ENGINEERING TECH	\$	20.54
STREET	LIEN, CHRISTOPHER A	TEMP SERVICE/MAINT	\$	13.00
STREET	LINDEKUGEL, REBECCA A	TEMP ADMIN SUPPORT	\$	11.50
STREET	LOBIEN, KRISTIN A	TECHNICAL CLERK	\$	16.43
STREET	LOTTMAN, CLINTON D	TEMP SERVICE/MAINT	\$	13.00
STREET	LOVRO, BRETT C	CIVIL ENGINEER/P.E.	\$	69,721.60
STREET	LUBBERS, TRENT L	UTILITY OPS ADMIN	\$	114,046.40
STREET	LUDENS, BRADLEY M	PRINCIPAL ENGINEER	\$	76,398.40
STREET	LUTHER, JOEY D	TEMP SERVICE/MAINT	\$	13.00
STREET	MARAS, JACOB E	CIVIL ENGINEER	\$	55,681.60
STREET	MATHISON, JON C	LEAD EQUIP OPERATOR	\$	27.22
STREET	MCCANN, JACK R	TEMP SERVICE/MAINT	\$	13.00
STREET	MENTELE, JOSEPH A	TRAFFIC SIGN TECH	\$	23.89
STREET	MERRILL, BENJAMIN S	TEMP SERVICE/MAINT	\$	13.00
STREET	MEYER, MARK A	LEAD EQUIP OPERATOR	\$	27.22
STREET	MILLER, CHRISTOPHER E	ENGINEERING TECH	\$	27.22

DEPARTMENT	EMPLOYEE NAME MILLER, TROY T	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE	
STREET		CIVIL ENGINEER	\$	63,668.80
STREET	MOAN, DANIEL C	ENGINEERING TECH	\$	27.22
STREET	MUHMEL, DAVID G	STREET MAINT SUPV	\$	74,484.80
STREET	MULLINIX, AMANDA D	TECHNICAL CLERK	\$	16.43
STREET	MUNRO, STEVEN D	TRAFFIC SIGNAL TECH	\$	25.11
STREET	NELSON, NATHANAEL A	EQUIPMENT OPERATOR	\$	23.01
STREET	NELSON, RONALD A	TEMP SERVICE/MAINT	\$	13.00
STREET	NESS, JASON L	LEAD EQUIP OPERATOR	\$	26.15
STREET	NIEMANN, JOHN C	EQUIPMENT OPERATOR	\$	23.89
STREET	ODDEN, ELIZABETH J	ENG DOC CNTRL SPEC	\$	20.54
STREET	OHARA, GERALD M	TEMP SKILLED CRAFT	\$	15.00
STREET	OSMAN, JOHN D	CIVIL ENGINEER/P.E.	\$	78,228.80
STREET	PEPPEL, KURT A	CIVIL ENGINEER/P.E.	\$	69,721.60
STREET	PETERS, ROBERT J	EQUIPMENT OPERATOR	\$	23.89
STREET	PETERSON, JOSHUA D	PRINCIPAL ENGINEER	\$	83,304.00
STREET	PHILIPS, WESTON T	PRINCIPAL ENGINEER	\$	79,788.80
STREET	PRAVECEK, MARLIN F	TEMP SERVICE/MAINT	\$	13.00
STREET	PUTZIER, CHARLES F	LEAD EQUIP OPERATOR	\$	27.22
STREET	RAGSDALE, JEFFREY S	TRAFFIC SIGNAL TECH	\$	23.18
STREET	RALL, SAMUEL M		\$	13.00
		TEMP SERVICE/MAINT		
STREET	REGYNSKI, MELINDA E	TEMP SERVICE/MAINT	\$	13.00
STREET	RITTER, NICHOLAS A	CIVIL ENGINEER		55,681.60
STREET	ROCK, MATTHEW E	ENGINEERING TECH	\$	25.11
STREET	RUFENER, JESSE J	TEMP SERVICE/MAINT	\$	13.00
STREET	RYPKEMA, BRIAN J	EQUIPMENT OPERATOR	\$	20.47
STREET	SACHS, RICHARD W	ENGINEERING TECH	\$	24.13
STREET	SCHAAF, BENJAMIN P	LEAD EQUIP OPERATOR	\$	26.15
STREET	SCHAAF, WILLIAM G	TEMP SERVICE/MAINT	\$	13.00
STREET	SCHMIESING, JAMES D	TEMP SERVICE/MAINT	\$	13.00
STREET	SCHNETTER, TONY M	ENGINEERING TECH II	\$	28.48
STREET	SERBUS, CHUCK R	SUBD/SITE PLAN CHCKR	\$	30.99
STREET	SERVOLD, JUSTIN L	TEMP SERVICE/MAINT	\$	13.00
STREET	SERVOLD, SCOTT C	EQUIPMENT OPERATOR	\$	23.89
STREET	SHEFFLER, MELANIE D	TEMP SERVICE/MAINT	\$	13.00
STREET	SIEVERS, SCOTT A	TEMP SERVICE/MAINT	\$	13.00
STREET	SINDING, RYAN G	EQUIPMENT OPERATOR	\$	22.12
STREET	SJOMELING, JERRY L	TEMP SERVICE/MAINT	\$	13.00
STREET	SKYBERG, KENT J	TEMP SERVICE/MAINT	\$	13.00
STREET	SMIT, AARON C	TEMP SERVICE/MAINT	\$	13.00
STREET	SMIT, SHANNON L	TEMP SERVICE/MAINT	\$	13.00
STREET	SOHL, LAURI B	GIS ANALYST	\$	71,801.60
STREET	SOLDATKE, RYAN J	EQUIPMENT OPERATOR	\$	20.47
STREET	SONGSTAD, MACKENZIE L	TECHNICAL CLERK	\$	16.43
STREET	STEFFEN, RICHARD H	STREET MAINT SUPV	\$	69,118.40
STREET	STEUCK, PATRICIA J	EQUIPMENT OPERATOR	\$	18.98
STREET	STIRLING, COREY F	EQUIPMENT OPERATOR	\$	19.56
STREET	STRICHERZ, RHONDA F	TEMP SERVICE/MAINT	\$	13.00

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE	
STREET	STRUCK, CURT W	CIVIL ENGINEER/P.E.	\$	78,228.80
STREET	STUTZMAN, ROBIN R	TEMP SERVICE/MAINT	\$	13.00
STREET	STYKE, GARY E	TRAFFIC DEV MNT SUPV	\$	74,484.80
STREET	SUCKSTORF, BARBARA L	CONTRACT/BID SPEC	\$	25.11
STREET	SUNDVOLD, CHAD A	EQUIPMENT OPERATOR	\$	23.01
STREET	SURRELL, MATT J	EQUIPMENT OPERATOR	\$	22.12
STREET	THOMPSON, JOSEPH G	TRAFFIC SIGN TECH	\$	23.89
STREET	TOOLEY, PHILIP E	TEMP SERVICE/MAINT	\$	13.00
STREET	TRAUPEL, NICHOLAS J	ENGINEERING TECH II	\$	26.19
STREET	TREBIL, KYLE D	TEMP SERVICE/MAINT	\$	13.00
STREET	UEKE, TROY A	EQUIPMENT OPERATOR	\$	23.89
STREET	VAN AARTSEN, STEVEN J	GIS SUPERVISOR	\$	82,014.40
STREET	VAN DYKE, TERRANCE L	ENGINEERING TECH II	\$	30.99
STREET	VANDEBERG, DARIN J	GIS SPECIALIST	\$	25.11
STREET	VANDEN BOS, JOSHUA L	CIVIL ENGINEER	\$	
	·		\$	55,681.60
STREET	VERHEY, SHANNON L	ASST CITY ENGINEER	\$	100,422.40
STREET	VEURINK, ROBBIE L	CIVIL ENGINEER		61,006.40
STREET	VINK, HOWARD H	TRAFFIC SIGNAL TECH	\$	23.18
STREET	VOSTAD, BRADLEY	ACCOUNTANT	\$	28.58
STREET	WAITS, RANDY J	RIGHT-OF-WAY COORD	\$	69,097.60
STREET	WEATHERLY, LANCE D	CIVIL ENGINEER/P.E.	\$	69,721.60
STREET	WILDE, JEFFREY A	ENGINEERING TECH II	\$	28.48
STREET	WILSON, JEFFREY S	TEMP SERVICE/MAINT	\$	13.00
STREET	WINTERFELD, BRET G	GIS SPECIALIST	\$	26.19
STREET	WINTERFELD, CHAD A	TEMP SERVICE/MAINT	\$	13.00
STREET	WOODS, LYLE E	TEMP SERVICE/MAINT	\$	13.00
STREET	WRIGHT, SIDNEY J	TEMP SERVICE/MAINT	\$	13.00
TECHNOLOGY	AHL, NOEL K	IT SUPPORT ANALYST	\$	77,272.00
TECHNOLOGY	ANDERSEN, JANE R	ADMINISTRATIVE ASST	\$	22.97
TECHNOLOGY	BAUMBERGER, KAREN A	TECH SUPPORT SPEC	\$	24.98
TECHNOLOGY	BEISWANGER, DUANE M	APP DEV ANALYST	\$	77,272.00
TECHNOLOGY	BENTZ, WADE D	IT SUPPORT ANALYST	\$	65,852.80
TECHNOLOGY	BROVOLD, MISTIE L	TEMP SKILLED CRAFT	\$	31.00
TECHNOLOGY	CHRISTOFFERSON, DEBRA A	COMMUNICATIONS TECH	\$	21.43
TECHNOLOGY	DECLERCQ, LARRY G	APPLICATION PROG	\$	32.57
TECHNOLOGY	GREGOR, SCOTT A	APPLICATION DEV SUPV	\$	75,836.80
TECHNOLOGY	HAGE, LEIF M	IT SUPPORT ANALYST	\$	71,614.40
TECHNOLOGY	HANSEN, KIM A	NETWORK ADM	\$	77,272.00
TECHNOLOGY	HARTMAN, KYLE A	TECH SUPPORT SPEC	\$	19.70
TECHNOLOGY	HOLIWAY, CHAD J	TECH SUPPORT SPEC	\$	24.98
TECHNOLOGY	JOHNSON, KELSI L	DATA CENTER SUPV	\$	72,800.00
TECHNOLOGY	KAYL, CHRISTOPHER M	TECH SUPPORT SPEC	\$	24.98
TECHNOLOGY	KAYL, SHAUN P	TEMP TECHNICIANS	\$	16.00
TECHNOLOGY	KLEMME, JON D	IT MANAGER	\$	95,180.80
TECHNOLOGY	MAC ARTHUR, KATHY J	TEMP TECHNICIANS	\$	12.75
TECHNOLOGY	ORMSETH, ERIN W	APP DEV ANALYST	\$	68,723.20
TECHNOLOGY	PUTZIER, COREY J	IT SUPPORT ANALYST	\$	65,852.80

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE	
TECHNOLOGY	QUANBECK ETTEN, SUSAN K	DIR OF CENTRAL SVCS	\$	130,270.40
TECHNOLOGY	ROKUSEK, KEVIN L	APP DEV ANALYST	\$	77,272.00
TECHNOLOGY	SCHNAIBLE, MATTHEW S	IT SUPPORT ANALYST	\$	65,852.80
TECHNOLOGY	SEAGER, ERIC E	NETWORK SECURITY ADM	\$	65,852.80
TECHNOLOGY	SHERMAN, BRIAN B	IT SUPPORT ANALYST	\$	57,366.40
TECHNOLOGY	SHILLANDER, FRANCISCO J	SYSTEM ADMINISTRATOR	\$	63,024.00
TECHNOLOGY	SIEGFRIED, CLAYTON S	IT SUPPORT SUPV	\$	78,956.80
TECHNOLOGY	VO, LETICIA A	APP DEV ANALYST	\$	74,422.40
TECHNOLOGY	WIKA, STEVEN P	TEMP SKILLED CRAFT	\$	28.00
TECHNOLOGY	WILLIAMS, MATTHEW J	IT SUPPORT ANALYST	\$	63,024.00
TEMP VARIO	LING, TRAVIS J	TEMP ADMIN SUPPORT	\$	13.49
TEMP VARIO	ROLL, JOHN M	TEMP SERVICE/MAINT	\$	13.00
URBAN MANAGEMENT	BELL, RONALD S	CHIEF BLDG SVC OFFCL	\$	93,828.80
URBAN MANAGEMENT	BIEBER, JASON J	URBAN PLANNER	\$	63,668.80
URBAN MANAGEMENT	BOLL, PATRICK M	PROP MAINT INSPECTOR	\$	23.12
URBAN MANAGEMENT	BOSSMAN, ALAN R	BUILDING INSPECTOR	\$	34.22
URBAN MANAGEMENT	BOYSEN, KELLY J	CHIEF PROP MNT INSP	\$	69,721.60
URBAN MANAGEMENT	CHAPMAN, GABRIAL K	MECHANICAL INSPECTOR	\$	25.18
URBAN MANAGEMENT	COOPER, MICHAEL J	DIR OF PLAN BLDG SVC	\$	135,012.80
URBAN MANAGEMENT	DE KOEYER, DIANE S	URBAN PLANNER	\$	61,006.40
	, and the second		\$	
URBAN MANAGEMENT	DEAN, GARY L	CHIEF BUILDING INSP	\$	69,721.60
URBAN MANAGEMENT	FIELDS, THOMAS M	CHIEF ELECTRIC INSP	_	72,800.00
URBAN MANAGEMENT	FRIEDMAN, DONALD G	BUILDING INSPECTOR	\$	34.22
URBAN MANAGEMENT	GAIKOWSKI, DEBRA A	PROJECT MANAGER	\$	72,800.00
URBAN MANAGEMENT	GOLDAMMER, SHAWNA L	ZONING ENFORCE MGR		78,956.80
URBAN MANAGEMENT	HALL, DONALD L	ELECTRICAL INSPECTOR	\$	32.57
URBAN MANAGEMENT	HAMMRICH, JAY L	PLANS EXAMINER	-	32.57
URBAN MANAGEMENT	HARTMANN, BRADLEY D	CODE ENFORCEMENT OFF	\$	29.89
URBAN MANAGEMENT	HEIN, DAN J	PROP MAINT INSPECTOR	\$	31.19
URBAN MANAGEMENT	HILLESTAD, MAYNARD L	PLUMBING INSPECTOR	\$	29.89
URBAN MANAGEMENT	HOOD, DONALD R	TEMP SKILLED CRAFT	\$	25.00
URBAN MANAGEMENT	HOPPER, CHERIE R	BUILDING SVCS AIDE	\$	21.43
URBAN MANAGEMENT	HOVALDT, TONYA L	BUILDING SVCS AIDE	\$	19.91
URBAN MANAGEMENT	KIPPES, LARRY J	ELECTRICAL INSPECTOR	\$	32.57
URBAN MANAGEMENT	KLARENBEEK, GARY L	CHIEF MECHANICL INSP	\$	66,622.40
URBAN MANAGEMENT	KNOLL, KEVIN W	ELECTRICAL INSPECTOR	\$	29.89
URBAN MANAGEMENT	OSTHUS, SUSAN K	ZONING ENF OFFICER	\$	32.57
URBAN MANAGEMENT	PICARD, LAURIE K	BUILDING SVCS AIDE	\$	19.91
URBAN MANAGEMENT	POLLY, MARK A	CHIEF PLUMBING INSP	\$	69,721.60
URBAN MANAGEMENT	ROBERTSON, STEVEN A	MECHANICAL INSPECTOR	\$	29.89
URBAN MANAGEMENT	RUSTWICK, KATHY J	GRAPHIC DESIGN SPEC	\$	30.99
URBAN MANAGEMENT	SCHMIDT, ALBERT R	ZONING ENF OFFICER	\$	24.12
URBAN MANAGEMENT	SCHMITT, JEFFREY D	CHIEF PLAN/ZONE OFFL	\$	93,828.80
URBAN MANAGEMENT	SERK, ROBERT M	BUILDING INSPECTOR	\$	34.22
URBAN MANAGEMENT	SMITH, JODY D	TEMP SERVICE/MAINT	\$	13.00
URBAN MANAGEMENT	SMITH, KEVIN C	ASST DIR PLAN/BLDG	\$	120,286.40
URBAN MANAGEMENT	SORENSON, RUSSELL L	URBAN PLANNER	\$	74,484.80

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE	
URBAN MANAGEMENT	STOLTENBURG, BARBARA C	ZONING ENF OFFICER	\$ 29.89	
URBAN MANAGEMENT	THILL, BRIAN G	BUILDING INSPECTOR	\$ 34.22	
URBAN MANAGEMENT	TOP, MELISSA A	TEMP ADMIN SUPPORT	\$ 34.22	
URBAN MANAGEMENT URBAN MANAGEMENT	TREBILCOCK, SAM B	TRANSP PLANNER	\$ 77,272.00 \$ 26.25	
URBAN MANAGEMENT	VANRULER, JOE N	TEMP ADMIN SUPPORT	\$ 26.25 \$ 12.00	
	VENABLES, KAREN L			
URBAN MANAGEMENT	VIET, DOUGLAS L	TEMP SKILLED CRAFT	<u> </u>	
URBAN MANAGEMENT	WARRINGTON, RICHARD C	PLANS EXAMINER	\$ 32.57	
URBAN MANAGEMENT	WIEDERICH, CLEO C	BUILDING INSPECTOR	\$ 34.22	
URBAN MANAGEMENT	WILCOX, BRYAN T	ZONING ENF OFFICER	\$ 26.25	
URBAN MANAGEMENT	WUDEL, DANIEL J	PLUMBING INSPECTOR	\$ 27.40	
WATER	ANDERSON, BRUCE E	WATER MNT & MTR SUPV	\$ 78,956.80	
WATER	ANDERSON, GREGORY J	WATER SUPERINTENDENT	\$ 100,422.40	
WATER	ANDERSON, KURT A	ELECTRICIAN	\$ 28.58	
WATER	BALLEW, DIANE M	TECHNICAL CLERK	\$ 19.71	
WATER	BARBER, JOSEPH M	WATER OPERATOR	\$ 22.20	
WATER	BOONE, STEVEN R	WATER OPERATOR	\$ 20.53	
WATER	BORNITZ, EDWARD	LD WAT DISTR SYS TEC	\$ 27.22	
WATER	BRADEN, RUSSELL S	LABORER	\$ 16.51	
WATER	BROWN, PAULA J	WATER QULTY ANALYST	\$ 23.89	
WATER	BROWN, THOMAS H	WATER OPERATOR	\$ 26.02	
WATER	CALLAHAN, DEBORAH R	CHEMIST	\$ 32.57	
WATER	CAMPBELL, ROBIN C	BILLING CASHIER	\$ 17.13	
WATER	DECKER, SHANNON E	ADMINISTRATIVE ASST	\$ 17.69	
WATER	EASTMAN, CHARLES M	WATER OPERATOR	\$ 26.02	
WATER	ECKHOFF, PERRY J	UTILITY BILLING SUPV	\$ 82,014.40	
WATER	ELLEFSON, RONALD W	WAT DISTR SYS TECH	\$ 22.12	
WATER	EVEN, JEFF L	LD WATER OPER CERT	\$ 28.58	
WATER	FARIS, JON P	WAT DISTR SYS TECH	\$ 18.98	
WATER	FLEMING, CHRISTOPHER M	WAT DISTR SYS TECH	\$ 20.47	
WATER	FREESE, DARIN M	LD WATER OPER CERT	\$ 28.58	
WATER	GAGE, STEVEN J	ELECTRONICS TECH	\$ 27.22	
WATER	GILLESPIE, ROBERT J	TEMP SKILLED CRAFT	\$ 12.50	
WATER	GRANUM, DARIN S	MAINTENANCE MECHANIC	\$ 26.02	
WATER	GRAVERSON, GAVIN M	OPERATIONS MANAGER	\$ 76,398.40	
WATER	HANSON, CORLISS L	BILLING CASHIER	\$ 20.66	
WATER	HENDRICKSON, BENJAMIN T	TEMP SERVICE/MAINT	\$ 13.00	
WATER	HORN, BRIAN E	LD WATER SRVC TECH	\$ 24.13	
WATER	HORN, JUSTIN E	WAT DISTR SYS TECH	\$ 20.47	
WATER	HUBER, VICTOR L	WATER OPERATOR	\$ 19.70	
WATER	JAMES, MATTHEW R	LD WATER OPER CERT	\$ 27.44	
WATER	JAQUA, DARWIN L	MAINTENANCE MECHANIC	\$ 26.02	
WATER	KOCH, GREGORY B	TEMP SERVICE/MAINT	\$ 20.02	
WATER	KOCH, JANICE K	TECHNICAL CLERK	\$ 20.45	
WATER	KRUSE, RICK A	WAT DISTR SYS TECH	\$ 20.43	
WATER	LARSEN, JOE C	WAT DISTR SYS TECH		
WATER	LARSON, LYLE J	MAINTENANCE MECHANIC	\$ 23.89 \$ 23.10	

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE	
WATER	LEWIS, DANIEL C	MAINTENANCE MECHANIC	\$ 18.96	
WATER	LEWIS, JOSHUA J	WAT DISTR SYS TECH	\$ 18.26	
WATER	LILYQUIST, JEFF A	PARTS WORKER	\$ 20.45	
WATER	LUND, MICHAEL R	WATER OPERATOR	\$ 23.10	
WATER	LUPKES, NICHOLAS T	WATER OF ERATOR  WAT DISTR SYS TECH	\$ 17.56	
WATER	MADDOX, BRADLEY J	WATER DISTR SYS SUPV	\$ 71,801.60	
WATER	MCDONNEL, DARIN W	LD WAT DISTR SYS TEC	\$ 26.15	
WATER	MENHOLT, STEVEN L	WATER SERVICE TECH	\$ 21.43	
WATER	MEYER, LYNN C	BILLING CASHIER	\$ 19.18	
WATER	MOXLEY, CODY A	LD WAT DISTR SYS TEC	\$ 26.15	
WATER		BILLING CASHIER	\$ 20.13	
	NORD, JODI L			
WATER	NOTHDURFT, VALARIE K	WATER SERVICE TECH	\$ 21.43	
WATER	O'KANE, MICHAEL R	WATER SERVICE TECH	\$ 16.49	
WATER	OREN, DANIEL D	WATER SERVICE TECH	\$ 19.91	
WATER	PHILIPS, MICHAEL J	WAT DISTR SYS TECH	\$ 23.89	
WATER	ROE, GERALD D	LD WAT DISTR SYS TEC	\$ 26.15	
WATER	SANDERS, WAYNE A	LD MAINT MECHANIC	\$ 27.22	
WATER	SCHERER, EILEEN R	BILLING CASHIER	\$ 20.66	
WATER	SCHLOTTERBACK, TERRY D	LD MAINT MECHANIC	\$ 27.22	
WATER	SCHULER, GREGORY A	LD WATER OPER CERT	\$ 28.58	
WATER	SISSON, JUSTIN D	LD WAT DISTR SYS TEC	\$ 24.13	
WATER	SMITH, DAVID J	WATER SERVICE TECH	\$ 21.43	
WATER	STEFANICH, TIMOTHY D	ENVIRONMENTAL ENG	\$ 90,147.20	
WATER	TIGGELAAR, ROLLIN J	WATER SERVICE TECH	\$ 17.13	
WATER	UTHE, JAMES B	TEMP SERVICE/MAINT	\$ 13.00	
WATER	VANDERLINDE, SHARON L	BILLING CASHIER	\$ 20.66	
WATER	VARNS, VERLYN S	LD MAINT MECHANIC	\$ 27.22	
WATER	VOIGT, JONATHAN J	WAT DISTR SYS TECH	\$ 20.47	
WATER	WEGEHAUPT, JASON E	WAT DISTR SYS TECH	\$ 21.31	
WATER	WIRTZ, JASON A	MAINTENANCE MECHANIC	\$ 24.01	
WATER RECLAMATION	ALDRICH, RANDY R	SEWER COLL TECH	\$ 23.89	
WATER RECLAMATION	ANDERSEN, DENIS E	LD WW OPERATOR CERT	\$ 28.58	
WATER RECLAMATION	ANDERSEN, TYLER J	WASTEWATER OPERATOR	\$ 19.70	
WATER RECLAMATION	BAKER, ROBERT J	WASTEWATER OPERATOR	\$ 22.20	
WATER RECLAMATION	BANGHART, MARTY J	LD WW OPERATOR CERT	\$ 24.26	
WATER RECLAMATION	BARRETT, MICHAEL D	SEWER COLL TECH	\$ 23.89	
WATER RECLAMATION	BARTELS, BUZZ	SEWER COLL TECH	\$ 22.12	
WATER RECLAMATION	BOADWINE, CRAIG L	PARTS WORKER	\$ 17.69	
WATER RECLAMATION	BRYNJULSON, CURTIS R	CHEMIST	\$ 32.57	
WATER RECLAMATION	BUUS, JEFFREY M	SEWER COLL TECH	\$ 22.12	
WATER RECLAMATION	BYERS, DOUGLAS D	SEWER COLL TECH	\$ 23.89	
WATER RECLAMATION	CARDA, ANTHONY P	SEWER COLL TECH	\$ 22.12	
WATER RECLAMATION	CHAMBERS, JEFFREY R	SEWER COLL TECH	\$ 23.89	
WATER RECLAMATION	DEJONG, MARLIN L	LEAD EQUIP OPERATOR	\$ 25.11	
WATER RECLAMATION	DHOORE, PAUL J	WASTEWATER OPERATOR	\$ 19.70	
WATER RECLAMATION	DYKSTRA, DOUG A	SEWER COLL TECH	\$ 23.89	
WATER RECLAMATION	EITREIM, NELDA J	TEMP PROFESSIONAL	\$ 12.00	

DEPARTMENT	EMPLOYEE NAME	POSITION TITLE	ANNUAL SALARY OR HOURLY WAGE	
WATER RECLAMATION	ENGELKES, DANIEL J	MAINTENANCE MECHANIC	\$ 26.02	
WATER RECLAMATION	FABER, RYAN M	MAINTENANCE MECHANIC	\$ 19.70	
WATER RECLAMATION	FARIS, PAUL J	SEWER COLLECTION SPV	\$ 74,484.80	
WATER RECLAMATION	GACKE, EMILY A	TECHNICAL CLERK	\$ 20.45	
WATER RECLAMATION	GERWER, MARK P	LD WW OPERATOR CERT	\$ 23.28	
WATER RECLAMATION	GREENLEE, TYLER L	SEWER COLL TECH	\$ 22.12	
WATER RECLAMATION	GREENWOOD, PHILIP M	RESIDUE COORDINATOR	\$ 55,681.60	
WATER RECLAMATION	HIERHOLZER, MARK A	OPERATIONS SUPV	\$ 72,800.00	
WATER RECLAMATION	HOCHSTEIN, SHAD M	LD SEW COLL T CERT	\$ 25.28	
WATER RECLAMATION	KETCHAM, GARY T	EQUIPMENT OPERATOR	\$ 21.31	
WATER RECLAMATION	KINDER, TRACY P	ELECTRICIAN	\$ 27.44	
WATER RECLAMATION	KOCH, WILLIAM D	LABORER	\$ 16.51	
WATER RECLAMATION	LAMBERT, TROY M	TEMP PROFESSIONAL	\$ 11.00	
WATER RECLAMATION	LANG, JAMES A	LD MAINT MECHANIC	\$ 27.22	
WATER RECLAMATION	LAWRENCE, DEBRA J	LD WW OPERATOR CERT	\$ 28.58	
WATER RECLAMATION	MADDOX, TYLER R	LABORER	\$ 15.41	
WATER RECLAMATION	MEYER, KAREN K	ENVIRONMENTAL TECH	\$ 23.89	
WATER RECLAMATION	MONTIS, JOSEPH L	SEWER COLL TECH	\$ 21.31	
WATER RECLAMATION	MONTIS, ROBERT J	WASTEWATER OPERATOR	\$ 24.98	
WATER RECLAMATION	OLSON, DENNIS P	LD WW OPERATOR CERT	\$ 28.58	
WATER RECLAMATION	PERRY, MARK L	WASTEWATER SUPT	\$ 100,422.40	
WATER RECLAMATION	PETERSON, TIMOTHY L	MAINTENANCE MECHANIC	\$ 26.02	
WATER RECLAMATION	PHILIPS, ROBERT B	SEWER COLL TECH	\$ 23.89	
WATER RECLAMATION	ROSENBROOK, BRENT W	LD SEW COLL T CERT	\$ 28.58	
WATER RECLAMATION	RUNGE, BRYAN A	SEWER COLL TECH	\$ 17.40	
WATER RECLAMATION	SCHRAMM, PAUL T	MAINTENANCE MECHANIC	\$ 24.01	
WATER RECLAMATION	SCHULDT, RODRICK J	LD SEW COLL TECH	\$ 27.22	
WATER RECLAMATION	SLABY, SAMUEL B	WASTEWATER OPERATOR	\$ 18.96	
WATER RECLAMATION	SMITH, MICHAEL R	MAINTENANCE MECHANIC	\$ 26.02	
WATER RECLAMATION	TRIGG, SHELLY M	ADMINISTRATIVE ASST	\$ 22.97	
WATER RECLAMATION	UEKE, CHAD A	SEWER COLL TECH	\$ 22.12	
WATER RECLAMATION	VAN DE ROSTYNE, ZACHARY P	ENVIRONMENTAL TECH	\$ 20.47	
WATER RECLAMATION	VAN SCHEPEN, JOSEPH R	ELECTRONICS TECH	\$ 26.15	
WATER RECLAMATION	VOELTZ, MATTHEW M	EQUIPMENT OPERATOR	\$ 20.47	
WATER RECLAMATION	WARKENTHIEN, JEFFERY G	WASTEWATER MAINT SUP	\$ 65,852.80	
WATER RECLAMATION	WARKENTHIEN, JERAD M	SEWER COLL TECH	\$ 17.56	